

Please return the signed MOU to: Taylor Robison, TaylorR@FuturePlans.org

Parties:	This Memorandum of Understanding ("MOU") is made and entered into by and between Future Plans ("FP"), whose address is PO Box 689, Newbury, Ohio 44065 and <u>Bucyrus City Schools</u> ("Customer") whose address is 170 Plymouth St., Bucyrus, OH 44820.
Purpose:	The purpose of this MOU is to establish a partnership with FP and Customer under which participating partner can receive career assessment and coaching services. Future Plans has received grant funds through multiple sources to provide career navigation services. Future Plans is now subcontracting with local school districts, Educational Services Centers, Ohio Means Jobs providers and other partner agencies to fulfill the duties of the contract.
Term of MOU:	This MOU is effective as of the date of signing of this document and shall remain in full force and effect for not longer than June 30, 2027, at which time an extension can be requested by either Party. This MOU may be terminated without cause by either Party upon thirty (30) days written notice, which notice shall be delivered by hand or by certified mail to the address listed above.
Responsibilities of Customer	Customer acknowledges the important role the agency/ organization plays in exposing and preparing individuals / participants for the workforce as well as educating families about opportunities. Customer commits to coordinating for delivery of career services which includes: • Utilizing the career assessment data to work with individuals to identify new career opportunities by matching their interests, abilities, and personality traits with appropriate careers in the local community or through remote work. • Supporting career exploration programs for individuals / participants. • Preparing individuals / participants for interviews with local employers. • Helping local companies identify and meet their staffing needs by searching for qualified students who meet their requirements. • Assisting individuals / participants with career planning, including advice on how to pursue workforce training. • Providing information about job search strategies, resume writing, interviewing, networking, and other topics related to career development. • Connecting individuals / participants with community resources, such as job training programs, educational opportunities, and financial assistance, including CCMEP providers. • Collaborating with county chamber of commerce, economic development, and local organizations and businesses to identify the local workforce needs.
School Districts and Fees Supported by Agreement	FP has allocated annual funds for the delivery of career assessment & coaching services in coordination through Customer.
Program Reporting Requirements	Any organization receiving services via this MOU will be required to provide documentation of impact of career services. A 1-page summary report to be submitted each May. Report template to be provided to Customer and to include metrics such as: # of career assessments completed # individuals / participants completing an Industry Credential # of individuals / participants who had internships or pre-apprenticeships # of who had job shadows

	e. # of individuals / participants afforded other career exploratory experiences
Responsibilities of FP:	FP receives grant funds to deliver these career services. FP commits to the following: • Provide the resources necessary to implement the career assessment and coaching for individuals / participants • FP will employ a Director of Career Coaching to provide leadership and professional development to career navigators participating in the work. • Access to FP consulting resources to help analyze aggregate career data and provide recommendations to the organization regarding programmatic next steps. • Educate agency / organization on resources available to support students with barrier removal to ease the transition into the workforce. • Provide opportunities for best practice sharing amongst like-minded organizations.
Governing Law	This MOU shall be governed and construed according to the laws of the State of Ohio. The Parties agree that the exclusive jurisdiction or any lawsuit related to or arising under the Agreement shall be in the state and federal courts of Cleveland, Ohio.
General Terms and Data Privacy Addendum	The Parties acknowledge and agree that this MOU is also subject to the General Terms and Conditions, available at: https://futureplans.org/futureplans-terms-conditions/, and the Data Privacy Addendum, available at: https://futureplans.org/data-privacy-addendum/ The General Terms and Conditions and Data Privacy Addendum are hereby fully incorporated into and made a part of this MOU as if set forth herein in full. By signing this MOU, each Party confirms that it has reviewed and agrees to be bound by those terms.
FP Contact for Data Security Inquiries	Name: Shari DeMarco Title: VP Project Management Oversight and Data Strategy Mailing Address: PO Box 689, Newbury, Ohio 44065 Email Address: support@futureplans.org
Customer Contact for Data Security Inquiries	Name: Matt Newell Title: IT Systems Administrator Mailing Address: 170 Plymouth Street, Bucyrus, OH 44820 Email Address: mnewell@bucyrusschools.org



PO Box 689, Newbury, Ohio 44065

Phone: 216-202-5310

Email: info@futureplans.org

By signing, each Party affirms that this MOU accurately describes the negotiated responsibilities and costs.

FUTURE PLANS

Representative from Future Plans Name & Title

Date

Signature

CUSTOMER: Bucyrus City Schools

Robert Britton, Superintendent, Bucyrus City Schools

Representative from Organization, Name & Title

Date

Signature

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