

BUCYRUS CITY SCHOOL DISTRICT CENTRAL OFFICE SALARY SCHEDULE

2026/2027			2027/2028		
Years	EMIS Coor		EMIS Coor		
	BASE	50,084	BASE	51,587	
0	1.000000	\$ 50,084	1.000000	\$ 51,587	
1	1.020000	\$ 51,086	1.020000	\$ 52,619	
2	1.040000	\$ 52,088	1.040000	\$ 53,650	
3	1.060000	\$ 53,089	1.060000	\$ 54,682	
4	1.080000	\$ 54,091	1.080000	\$ 55,714	
5	1.100000	\$ 55,093	1.100000	\$ 56,746	
6	1.120000	\$ 56,094	1.120000	\$ 57,777	
7	1.140000	\$ 57,096	1.140000	\$ 58,809	
8	1.160000	\$ 58,098	1.160000	\$ 59,841	
9	1.180000	\$ 59,099	1.180000	\$ 60,872	
10	1.200000	\$ 60,101	1.200000	\$ 61,904	
11	1.200000	\$ 60,101	1.200000	\$ 61,904	
12	1.250000	\$ 62,605	1.250000	\$ 64,484	
13	1.250000	\$ 62,605	1.250000	\$ 64,484	
14	1.250000	\$ 62,605	1.250000	\$ 64,484	
15	1.300000	\$ 65,110	1.300000	\$ 67,063	
16	1.300000	\$ 65,110	1.300000	\$ 67,063	
17	1.350000	\$ 67,614	1.350000	\$ 69,642	
18	1.350000	\$ 67,614	1.350000	\$ 69,642	
19	1.350000	\$ 67,614	1.350000	\$ 69,642	
20	1.400000	\$ 70,118	1.400000	\$ 72,222	
21	1.400000	\$ 70,118	1.400000	\$ 72,222	
22	1.430000	\$ 71,621	1.430000	\$ 73,769	
23	1.430000	\$ 71,621	1.430000	\$ 73,769	
24	1.430000	\$ 71,621	1.430000	\$ 73,769	
25	1.450000	\$ 72,622	1.450000	\$ 74,801	
26	1.450000	\$ 72,622	1.450000	\$ 74,801	
27	1.450000	\$ 72,622	1.450000	\$ 74,801	
28	1.480000	\$ 74,125	1.480000	\$ 76,349	
29	1.490000	\$ 74,626	1.490000	\$ 76,864	
30	1.500000	\$ 75,126	1.500000	\$ 77,380	

AFTER **FIVE** YEARS OF EXPERIENCE IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE - **25%**OF EMPLOYEES SHARE SERS
AFTER **TEN** YEARS OF EXPERIENCE IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE - **50%**OF EMPLOYEES SHARE SERS
AFTER **FIFTEEN** YEARS OF EXPERIENCE IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE - **75%**OF EMPLOYEES SHARE OF SERS
AFTER **TWENTY** YEARS OF EXPERIENCE IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE - **100%**OF EMPLOYEES SHARE OF SERS
AFTER **TWENTY FIVE** YEARS IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE - **100%**OF EMPLOYEE SHARE OF SERS WITH PU/PU
AFTER **THIRTY YEARS** IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE - BASE INCREASE + 2% YEARLY ON BASE SALARY FOR LONGEVITY
\$750.00 AWARD FOR A FINDING FOR RECOVERY FREE FINANCIAL AUDIT ANNUALLY
40 HRS. A WEEK FOR A TOTAL OF 2080 HRS. ANNUALLY (CALCULATED FOR 260 DAY EMPLOYEE)
All other non specified benefits to be equal to or the greater of either union negotiated contracts.

Employee will pay 15% of medical premiums

Bd Approved: _____