

Regular Board Meeting

Board Meeting

Lincoln Administrative Center

Thursday, May 21, 2026

5:00pm - 6:00pm

Present: Mrs. Lisa Thoman-Cha, Treasurer; Mr. Robert Britton, CEO/Superintendent ; Mr. Randy Blankenship, President; Mrs. Christa Graves, Board Member; Mrs. Morgan Jones, Board Member; Ms. Jenna Bollinger, Board Member; Mr. Chad Redmon, Board Member

1 Call to Order

Minutes:

Mr. Blankenship called the meeting to order at 5:00 p.m.

1.1 Roll Call

Minutes:

All board members were present.

1.2 Pledge of Allegiance

Minutes:

Mr. Blankenship led the Pledge of Allegiance.

2 Approval of Board Agenda

Minutes:

Mr. Britton noted the addendum to approve drivers for the band trailer.

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mrs. Morgan Jones

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

2.1 Approve Addendum items to Board Agenda, as per Exhibit.

Minutes:

Attachments:

[Addendum 5.21.26](#)

3 Approval of Board Minutes

Minutes:

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Ms. Jenna Bollinger

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

[Proposed Meeting Minutes 4.27](#)

[Proposed Special Meeting Minutes 5.12](#)

4 Recognition of Visitors and Public Participation (Agenda Items Only)

(Please speak to the Treasurer prior to the start of this meeting.)

Requesting to speak:

- Ms. Ann Shanda, Bucyrus Secondary Teacher
- Mr. Brett Love, Bucyrus Secondary Teacher
- Mrs. Terra Hamm, Bucyrus Secondary Teacher

Minutes:

Several staff and community members spoke in support of Dr. Javier Singh and Mr. Blackstone, citing their leadership, positive impact on school culture, academic progress, student support, and the importance of consistency within the district. Speakers, in order, were Ann Shanda, Brett Love, Terra Hamm, Brenda Stockmaster, Nancy Fischer, Beth Constantine, Amy VanVoorhis, and Dan Rebon.

5 Public Participation (Any Topic)

Minutes:

There was no public participation.

6 Executive Session

Recess to Executive Session O.R.C. 121.22 to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official.

Minutes:

The Board entered into executive session at 5:22 p.m. The following were present:

Mr. Redmon

Mrs. Graves

Mrs. Jones

Ms Bollinger

Mr. Blankenship

Mr. Britton

Mrs. Thoman-Cha

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mrs. Morgan Jones

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

7 Adjourn Executive Session

Minutes:

The Executive Session was adjourned at 6:32 p.m.

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mrs. Morgan Jones

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		

Voter	Yes	No	Abstained
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

8 Treasurer's Report and Recommendations

Lisa Thoman-Cha

Minutes:

The Treasurer went over items on the Financial report.

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

[May 2026 Financial Report](#)

9 Superintendent's Report

Robert A. Britton

Minutes:

9.1 HS Presentation Dr. Singh and Mr. Souder

Minutes:

Dr. Singh provided a high school update highlighting continued academic growth, expanded career and certification opportunities, increased student support systems, and a strong focus on building a positive school culture centered on relationships, accountability, and student success. He also emphasized the staff's collective efforts in improving graduation rates, student engagement, and career readiness opportunities for students.

10 Personnel - Certified Staff

Minutes:

Mrs. Jones moved and Ms. Bollinger seconded to amend the agenda by changing items 10.3 and 10.4 to items 10.1 and 10.2, respectively, and moving all remaining items under Section 10 to Section 11.

Item 10.1 – Dr. Jaivir Singh

From: One (1) year administrator contract, effective August 1, 2026 through July 31, 2027

To: Two (2) year administrator contract, effective August 1, 2026 through July 31, 2028

Item 10.2 – Mr. Blackstone

From: One (1) year administrator contract, effective August 1, 2026 through July 31, 2027

To: Two (2) year administrator contract, effective August 1, 2026 through July 31, 2028

Both contracts remain pursuant to the Administrator Salary Schedule.

Roll Call: Mr. Redmon – Yes; Mrs. Graves – Yes; Mrs. Jones – Yes; Ms. Bollinger – Yes; Mr. Blankenship – Yes.

Motion passed approving amended items 10.1 - 10.2.

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Ms. Jenna Bollinger

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President		X	
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member		X	

10.1 Administrator Contract

Resolution to renew Dr. Jaivir Singh for a two (2) year administrator contract as the High School Principal. (260 days per year) Effective August 1, 2026 through July 31, 2028, per the Administrator Salary Schedule.

Minutes:

Attachments:

[Salary Schedule - Singh](#)

10.2 Administrator Contract

Resolution to renew Mr. John Blackstone for a two (2) year administrator contract as the Middle School

Principal. (260 days per year) Effective August 1, 2026 through July 31, 2028, per the Administrator Salary Schedule.

Minutes:

Attachments:

[Salary Schedule - Blackstone](#)

11 Personnel - Certified Staff

Minutes:

Motion passed 11.1 - 11.9.

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mrs. Morgan Jones

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

11.1 Approve the changes to the Administrator Benefit Plan for Bucyrus City Schools as per exhibit.

Add Juneteenth as a paid holiday

Minutes:

Attachments:

[Administrator Benefit Plan](#)

11.2 Approve the updated salary schedules for Administrators and Central Office Staff for FY27 and FY28 as per exhibit.

Minutes:

Attachments:

11.3 Administrator Contract

Resolution to renew Timothy Souder for a three (3) year administrator contract as the High School Associate Principal. (220 days per year) Effective August 1, 2026 through July 31, 2029, per the Administrator Salary Schedule.

Minutes:

Attachments:

[Salary Schedule - Souder](#)

11.4 Administrator Contract

Resolution to renew Brian Thiel for a three (3) year administrator contract as the Elementary School Associate Principal. (220 days per year) Effective August 1, 2026 through July 31, 2029, per the Administrator Salary Schedule.

Minutes:

Attachments:

[Salary Schedule - Thiel](#)

11.5 Authorize the employee transfer of Madalyn Gahring to the position of Bucyrus Elementary 4th Grade, Self Contained Teacher as per Exhibit.

Minutes:

Attachments:

[Appendix K-Gahring](#)

11.6 Approve the following new teacher contract, as stated beginning with the 2026-2027 school year, as per approved salary schedule, pending certification and completion of all State and Board requirements.

Aubrey Travis, BES Title 1 Teacher

Minutes:

11.7 Approve FMLA leave for the following:

Allie Chandler, 12 weeks est. start 8/15/2026

Minutes:

11.8 Approve the following limited supplemental contracts:

George Barbuto, Home Instruction - Tutor

Minutes:

11.9 Approve the Substitute Teacher List from the Mid-Ohio Educational Service Center, as per Exhibit.

Approve the ongoing updated list of certificated / licensed substitutes, screened / hired through the Mid-Ohio ESC, who have named Bucyrus as the employing district, and authorize the District Treasurer to pay the substitutes on the Mid-Ohio ESC list between meetings.

Minutes:

Attachments:

[25-26 MOESC Sub List](#)

12 Personnel - Classified Staff

Minutes:

Motion passed 12.1 - 12.4.

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Ms. Jenna Bollinger

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

12.1 Approve changes to Renhill Contract of Services, as per Exhibit.

Minutes:

Attachments:

12.2 Accept the following resignation as per exhibit.

Eugene Poffenbaugh, resignation as of 5/22/2026

David Layton, resignation at end of contract

Minutes:

Attachments:

[Resignation - E.Poffenbaugh](#)

[Resignation - D.Layton](#)

12.3 Approve the Renhill Pay Scale for Health Consultant 2026-2027 & 2027-2028 as per exhibit.

Minutes:

Attachments:

[Health Consultant Renhill 26-27 & 27-28 Payscale](#)

12.4 Approve the renewal of the MOU with Bucyrus Police Department for the employment of John Seif as a School Security Officer as per exhibits.

Minutes:

Attachments:

[SSO MOU - Seif](#)

[Salary Schedule - Seif](#)

13 Business

Minutes:

Motion passed 13.1 - 13.10.

Ms. Bollinger confirmed that the turf would be financed.

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		

Voter	Yes	No	Abstained
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

- 13.1 Approve the Estimate for the Master Service Agreement with Mid Ohio ESC for 2026-2027 School Year as per exhibit.
-

Minutes:

Attachments:

[FY 27 District Contract Estimate](#)

- 13.2 Approve the proposal with Maumee Bay Turf Sportsfield Constructors for the turf projects at the baseball and softball fields as per exhibit.
-

TIPS #250104-02 :

\$415,354 - Baseball infield only

\$223,002 - Softball infield only

\$12,688 - Maintenance equipment as described

Total \$651,044

Minutes:

Attachments:

[SYNTHETIC TURF PROJECT Proposal/ Quote](#)

- 13.3 Approve the Maxim Healthcare Services, Inc. 2026-2027 Rate Amendment as per exhibit.
-

Minutes:

Attachments:

[FY27 Rate Amendment](#)

- 13.4 Approve the individual agreement for Extended School Year Services with the High Road School of Bucyrus as per exhibit.
-

Minutes:

Attachments:

[ESY ISA 25-26](#)

13.5 Accept the 2025-2026 Food Service Compliance Report as per exhibit.

Minutes:

Attachments:

[2025-2026 Compliance Report](#)

13.6 Approve the recommended lunch prices for the 2026-2027 school year as per exhibit.

Minutes:

Attachments:

[2026-2027 Lunch Price Recommendation](#)

13.7 Approve the Proposal for Overnight/ Extended Trips as per exhibits.

Wrestling -

December 28-29, 2026 - Defiance, Ohio "Border Wars"

January 15-16, 2027 - Napoleon, Ohio "Gold Medal Duals"

March 5-6, 2027 - Rossford, Ohio "District Wrestling"

March 12-14, 2027 - Columbus, Ohio "State Wrestling"

Minutes:

Attachments:

[2340/ F5 - Wrestling Combined](#)

13.8 Summer Athletics/ Events

Basketball, Boys - Rising Redmen Camp June 2-4

June 6 & 13 - Shootout @ Hopewell-Loudon/ New Riegel

June 8 - Mapleton Scrimmage (home)

June 9 - Bluffton University Shootout

June 17-19 - Eastern Ohio Camp

June 23 - Shootout @ Galion

June 24 - Cory-Rawson Scrimmage (home)

Cheerleading - June 22-24 Summer Cheerleading Camp

Football - June 15 - OHSFCA Regional 7 on 7 @ TBA (if advance, June 22 - OHSFCA State 7 on 7 @ TBA)

July 21 - HS 7 on 7 at Walsh University vs. Mineral Ridge & St. Thomas Aquinas 6p
July 22 - MS 7 on 7 & Lineman Challenge @ BHS 3:30p
July 23 - HS 7 on 7 & Lineman Challenge @ BHS 3:30p
Volleyball - July 14-16 - Friendship Cup
July 20-21 - Spiketacular Tournament, Cedar Point
July 23-24 U of F Instructional with Madison HS (home)
July 28 - Varsity Pre-season Tournament @ Wynford
July 29 - JV Pre-season Tournament @ Wynford
July 31 - Midnight Madness - Kish
Wrestling - June 20-21 - "Battle of Bucyrus" Individual Wrestling Tournament

Minutes:

13.9 Accept the following donations as stated:

Bucyrus City School District Staff Scholarship Fund \$165.40
AmVets to Academic Boosters Scholarship \$810.61
Donations to Prom as per exhibit.
Mill Creek Galion donations for clinic as per exhibit.

Minutes:

Attachments:

[2025 Prom Donors](#)
[Clinic Donations](#)

13.10 **Addendum Item** Approve the following as drivers for the band trailer:

Brent Carpenter
Miranda Kepler
Danielle Rebon
Mason Ricker
Jonathan Miley
Michael Kepler
Scott Kent

Minutes:

Attachments:

[Addendum 5.21.26](#)

14 Discussion

Minutes:

There was no discussion.

15 Adjourn

Minutes:

The meeting was adjourned at 7:05 p.m.

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mrs. Morgan Jones

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		