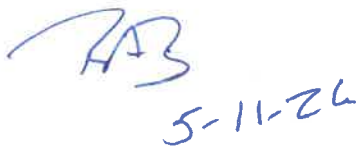


Dear Mr. Makeever,

I have appreciated my employment at Bucyrus City Schools, both before retirement and these past two years, post retirement. I am sorry to inform you I will not be renewing a contract for the 26/27 school year. I believe I must take the opportunity to return to Christian ministry which brought me to Bucyrus in 2007.

I also appreciated the friendships developed through the years and the opportunity to serve the families and the students as a part of the BCS community.

Sincerely,

A handwritten signature in black ink, appearing to be "D. L. [unclear]", followed by the date "5/7/26".A handwritten signature in blue ink, appearing to be "AB", followed by the date "5-11-26".