

BUCYRUS CITY SCHOOL DISTRICT

CENTRAL OFFICE SALARY SCHEDULE

Years	2026/2027		2027/2028	
	Asst. Treasurer		Asst. Treasurer	
	BASE	49,603	BASE	51,091
0	1.000000	\$ 49,603	1.000000	\$ 51,091
1	1.020000	\$ 50,595	1.020000	\$ 52,113
2	1.040000	\$ 51,587	1.040000	\$ 53,134
3	1.060000	\$ 52,579	1.060000	\$ 54,156
4	1.080000	\$ 53,571	1.080000	\$ 55,178
5	1.100000	\$ 54,563	1.100000	\$ 56,200
6	1.120000	\$ 55,555	1.120000	\$ 57,222
7	1.140000	\$ 56,547	1.140000	\$ 58,244
8	1.160000	\$ 57,539	1.160000	\$ 59,265
9	1.180000	\$ 58,531	1.180000	\$ 60,287
10	1.200000	\$ 59,523	1.200000	\$ 61,309
11	1.200000	\$ 59,523	1.200000	\$ 61,309
12	1.250000	\$ 62,003	1.250000	\$ 63,864
13	1.250000	\$ 62,003	1.250000	\$ 63,864
14	1.250000	\$ 62,003	1.250000	\$ 63,864
15	1.300000	\$ 64,484	1.300000	\$ 66,418
16	1.300000	\$ 64,484	1.300000	\$ 66,418
17	1.350000	\$ 66,964	1.350000	\$ 68,973
18	1.350000	\$ 66,964	1.350000	\$ 68,973
19	1.350000	\$ 66,964	1.350000	\$ 68,973
20	1.400000	\$ 69,444	1.400000	\$ 71,527
21	1.400000	\$ 69,444	1.400000	\$ 71,527
22	1.430000	\$ 70,932	1.430000	\$ 73,060
23	1.430000	\$ 70,932	1.430000	\$ 73,060
24	1.430000	\$ 70,932	1.430000	\$ 73,060
25	1.450000	\$ 71,924	1.450000	\$ 74,082
26	1.450000	\$ 71,924	1.450000	\$ 74,082
27	1.450000	\$ 71,924	1.450000	\$ 74,082
28	1.480000	\$ 73,412	1.480000	\$ 75,614
29	1.490000	\$ 73,908	1.490000	\$ 76,125
30	1.550000	\$ 76,884	1.550000	\$ 79,191

AFTER **FIVE** YEARS OF EXPERIENCE IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE - **25%**OF EMPLOYEES SHARE SERS
AFTER **TEN** YEARS OF EXPERIENCE IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE - **50%**OF EMPLOYEES SHARE SERS
AFTER **FIFTEEN** YEARS OF EXPERIENCE IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE - **75%**OF EMPLOYEES SHARE OF SERS
AFTER **TWENTY** YEARS OF EXPERIENCE IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE - **100%**OF EMPLOYEES SHARE OF SERS
AFTER **TWENTY FIVE** YEARS IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE - **100%**OF EMPLOYEE SHARE OF SERS WITH PU/PU
AFTER **THIRTY YEARS** IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE - BASE INCREASE + 2% OF SALARY YEARLY FOR LONGEVITY
\$3000 AWARD FOR A FINDING FOR RECOVERY FREE FINANCIAL AUDIT ANNUALLY
40 HRS. A WEEK FOR A TOTAL OF 2080 HRS. ANNUALLY (CALCULATED FOR 260 DAY EMPLOYEE)
All other non specified benefits to be equal to or the greater of either union negotiated contracts.

Employee will pay 15% of medical premiums

BUCYRUS CITY SCHOOL DISTRICT CENTRAL OFFICE SALARY SCHEDULE

2026/2027			2027/2028		
Years	EMIS Coor		EMIS Coor		
	BASE	49,603	BASE	51,091	
0	1.000000	\$ 49,603	1.000000	\$ 51,091	
1	1.020000	\$ 50,595	1.020000	\$ 52,113	
2	1.040000	\$ 51,587	1.040000	\$ 53,134	
3	1.060000	\$ 52,579	1.060000	\$ 54,156	
4	1.080000	\$ 53,571	1.080000	\$ 55,178	
5	1.100000	\$ 54,563	1.100000	\$ 56,200	
6	1.120000	\$ 55,555	1.120000	\$ 57,222	
7	1.140000	\$ 56,547	1.140000	\$ 58,244	
8	1.160000	\$ 57,539	1.160000	\$ 59,265	
9	1.180000	\$ 58,531	1.180000	\$ 60,287	
10	1.200000	\$ 59,523	1.200000	\$ 61,309	
11	1.200000	\$ 59,523	1.200000	\$ 61,309	
12	1.250000	\$ 62,003	1.250000	\$ 63,864	
13	1.250000	\$ 62,003	1.250000	\$ 63,864	
14	1.250000	\$ 62,003	1.250000	\$ 63,864	
15	1.300000	\$ 64,484	1.300000	\$ 66,418	
16	1.300000	\$ 64,484	1.300000	\$ 66,418	
17	1.350000	\$ 66,964	1.350000	\$ 68,973	
18	1.350000	\$ 66,964	1.350000	\$ 68,973	
19	1.350000	\$ 66,964	1.350000	\$ 68,973	
20	1.400000	\$ 69,444	1.400000	\$ 71,527	
21	1.400000	\$ 69,444	1.400000	\$ 71,527	
22	1.430000	\$ 70,932	1.430000	\$ 73,060	
23	1.430000	\$ 70,932	1.430000	\$ 73,060	
24	1.430000	\$ 70,932	1.430000	\$ 73,060	
25	1.450000	\$ 71,924	1.450000	\$ 74,082	
26	1.450000	\$ 71,924	1.450000	\$ 74,082	
27	1.450000	\$ 71,924	1.450000	\$ 74,082	
28	1.480000	\$ 73,412	1.480000	\$ 75,614	
29	1.490000	\$ 73,908	1.490000	\$ 76,125	
30	1.500000	\$ 74,404	1.500000	\$ 76,636	

AFTER **FIVE** YEARS OF EXPERIENCE IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE - **25%**OF EMPLOYEES SHARE SERS
AFTER **TEN** YEARS OF EXPERIENCE IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE - **50%**OF EMPLOYEES SHARE SERS
AFTER **FIFTEEN** YEARS OF EXPERIENCE IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE - **75%**OF EMPLOYEES SHARE OF SERS
AFTER **TWENTY** YEARS OF EXPERIENCE IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE - **100%**OF EMPLOYEES SHARE OF SERS
AFTER **TWENTY FIVE** YEARS IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE - **100%**OF EMPLOYEE SHARE OF SERS WITH PU/PU
AFTER **THIRTY YEARS** IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE - BASE INCREASE + 2% YEARLY ON BASE SALARY FOR LONGEVITY
\$750.00 AWARD FOR A FINDING FOR RECOVERY FREE FINANCIAL AUDIT ANNUALLY
40 HRS. A WEEK FOR A TOTAL OF 2080 HRS. ANNUALLY (CALCULATED FOR 260 DAY EMPLOYEE)
All other non specified benefits to be equal to or the greater of either union negotiated contracts.

Employee will pay 15% of medical premiums

BUCYRUS CITY SCHOOL DISTRICT CENTRAL OFFICE SALARY SCHEDULE

Years	2026/2027		2027/2028	
	A/P		A/P	
	BASE	41,641	BASE	42,890
0	1.000000	\$ 41,641	1.000000	\$ 42,890
1	1.020000	\$ 42,474	1.020000	\$ 43,748
2	1.040000	\$ 43,306	1.040000	\$ 44,606
3	1.060000	\$ 44,139	1.060000	\$ 45,463
4	1.080000	\$ 44,972	1.080000	\$ 46,321
5	1.100000	\$ 45,805	1.100000	\$ 47,179
6	1.120000	\$ 46,638	1.120000	\$ 48,037
7	1.140000	\$ 47,471	1.140000	\$ 48,895
8	1.160000	\$ 48,303	1.160000	\$ 49,752
9	1.180000	\$ 49,136	1.180000	\$ 50,610
10	1.200000	\$ 49,969	1.200000	\$ 51,468
11	1.200000	\$ 49,969	1.200000	\$ 51,468
12	1.250000	\$ 52,051	1.250000	\$ 53,613
13	1.250000	\$ 52,051	1.250000	\$ 53,613
14	1.250000	\$ 52,051	1.250000	\$ 53,613
15	1.300000	\$ 54,133	1.300000	\$ 55,757
16	1.300000	\$ 54,133	1.300000	\$ 55,757
17	1.350000	\$ 56,215	1.350000	\$ 57,902
18	1.350000	\$ 56,215	1.350000	\$ 57,902
19	1.350000	\$ 56,215	1.350000	\$ 57,902
20	1.400000	\$ 58,297	1.400000	\$ 60,046
21	1.400000	\$ 58,297	1.400000	\$ 60,046
22	1.430000	\$ 59,546	1.430000	\$ 61,333
23	1.430000	\$ 59,546	1.430000	\$ 61,333
24	1.430000	\$ 59,546	1.430000	\$ 61,333
25	1.450000	\$ 60,379	1.450000	\$ 62,191
26	1.450000	\$ 60,379	1.450000	\$ 62,191
27	1.450000	\$ 60,379	1.450000	\$ 62,191
28	1.480000	\$ 61,628	1.480000	\$ 63,477
29	1.490000	\$ 62,045	1.490000	\$ 63,906
30	1.500000	\$ 62,461	1.500000	\$ 64,335

AFTER **FIVE** YEARS OF EXPERIENCE IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE - **25%**OF EMPLOYEES SHARE SERS

AFTER **TEN** YEARS OF EXPERIENCE IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE - **50%**OF EMPLOYEES SHARE SERS

AFTER **FIFTEEN** YEARS OF EXPERIENCE IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE - **75%**OF EMPLOYEES SHARE OF SERS

AFTER **TWENTY** YEARS OF EXPERIENCE IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE - **100%**OF EMPLOYEES SHARE OF SERS

AFTER **TWENTY FIVE** YEARS IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE - **100%**OF EMPLOYEE SHARE OF SERS WITH PU/PU

40 HRS. A WEEK FOR A TOTAL OF 2080 HRS. ANNUALLY (CALCULATED FOR 260 DAY EMPLOYEE)

\$1250.00 AWARD FOR A FINDING FOR RECOVERY FREE FINANCIAL AUDIT ANNUALLY

All other non specified benefits to be equal to or the greater of either union negotiated contracts.

Employee will pay 15% of medical premiums

BUCYRUS CITY SCHOOL DISTRICT CENTRAL OFFICE SALARY SCHEDULE

Years	2026/2027		2027/2028	
	District Admin. Assistant		District Admin. Assistant	
	BASE	41,639	BASE	42,888
0	1.000000	\$ 41,639	1.000000	\$ 42,888
1	1.020000	\$ 42,472	1.020000	\$ 43,746
2	1.040000	\$ 43,304	1.040000	\$ 44,603
3	1.060000	\$ 44,137	1.060000	\$ 45,461
4	1.080000	\$ 44,970	1.080000	\$ 46,319
5	1.100000	\$ 45,803	1.100000	\$ 47,177
6	1.120000	\$ 46,635	1.120000	\$ 48,034
7	1.140000	\$ 47,468	1.140000	\$ 48,892
8	1.160000	\$ 48,301	1.160000	\$ 49,750
9	1.180000	\$ 49,134	1.180000	\$ 50,608
10	1.200000	\$ 49,967	1.200000	\$ 51,466
11	1.200000	\$ 49,967	1.200000	\$ 51,466
12	1.250000	\$ 52,048	1.250000	\$ 53,610
13	1.250000	\$ 52,048	1.250000	\$ 53,610
14	1.250000	\$ 52,048	1.250000	\$ 53,610
15	1.300000	\$ 54,130	1.300000	\$ 55,754
16	1.300000	\$ 54,130	1.300000	\$ 55,754
17	1.350000	\$ 56,212	1.350000	\$ 57,899
18	1.350000	\$ 56,212	1.350000	\$ 57,899
19	1.350000	\$ 56,212	1.350000	\$ 57,899
20	1.400000	\$ 58,294	1.400000	\$ 60,043
21	1.400000	\$ 58,294	1.400000	\$ 60,043
22	1.430000	\$ 59,543	1.430000	\$ 61,330
23	1.430000	\$ 59,543	1.430000	\$ 61,330
24	1.430000	\$ 59,543	1.430000	\$ 61,330
25	1.450000	\$ 60,376	1.450000	\$ 62,188
26	1.450000	\$ 60,376	1.450000	\$ 62,188
27	1.450000	\$ 60,376	1.450000	\$ 62,188
28	1.480000	\$ 61,625	1.480000	\$ 63,474
29	1.490000	\$ 62,042	1.490000	\$ 63,903
30	1.500000	\$ 62,458	1.500000	\$ 64,332

AFTER **FIVE** YEARS OF EXPERIENCE IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE -**25%**OF EMPLOYEES SHARE SERS
AFTER **TEN** YEARS OF EXPERIENCE IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE -**50%**OF EMPLOYEES SHARE SERS
AFTER **FIFTEEN** YEARS OF EXPERIENCE IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE -**75%**OF EMPLOYEES SHARE OF SERS
AFTER **TWENTY** YEARS OF EXPERIENCE IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE -**100%**OF EMPLOYEES SHARE OF SERS
AFTER **TWENTY FIVE** YEARS IN THE BUCYRUS TREASURER'S OR CENTRAL OFFICE - **100%**OF EMPLOYEE SHARE OF SERS WITH PU/PU
40 HRS. A WEEK FOR A TOTAL OF 2080 HRS. ANNUALLY (CALCULATED FOR 260 DAY EMPLOYEE)
All other non specified benefits to be equal to or the greater of either union negotiated contracts.

Employee will pay 15% of medical premiums

BUCYRUS CITY SCHOOL DISTRICT CENTRAL OFFICE SALARY SCHEDULE

	2026/2027		2027/2028	
	Maintenance Coordinator		Maintenance Coordinator	
Years	BASE	58,661	BASE	60,420
0	1.000000	\$ 58,661	1.000000	\$ 60,420
1	1.020000	\$ 59,834	1.020000	\$ 61,629
2	1.040000	\$ 61,007	1.040000	\$ 62,837
3	1.060000	\$ 62,180	1.060000	\$ 64,046
4	1.080000	\$ 63,353	1.080000	\$ 65,254
5	1.100000	\$ 64,527	1.100000	\$ 66,462
6	1.120000	\$ 65,700	1.120000	\$ 67,671
7	1.140000	\$ 66,873	1.140000	\$ 68,879
8	1.160000	\$ 68,046	1.160000	\$ 70,088
9	1.180000	\$ 69,219	1.180000	\$ 71,296
10	1.200000	\$ 70,393	1.200000	\$ 72,504
11	1.220000	\$ 71,566	1.220000	\$ 73,713
12	1.260000	\$ 73,912	1.260000	\$ 76,130
13	1.260000	\$ 73,912	1.260000	\$ 76,130
14	1.260000	\$ 73,912	1.260000	\$ 76,130
15	1.260000	\$ 73,912	1.260000	\$ 76,130
16	1.300000	\$ 76,259	1.300000	\$ 78,546
17	1.300000	\$ 76,259	1.300000	\$ 78,546
18	1.300000	\$ 76,259	1.300000	\$ 78,546
19	1.300000	\$ 76,259	1.300000	\$ 78,546
20	1.340000	\$ 78,605	1.340000	\$ 80,963
21	1.340000	\$ 78,605	1.340000	\$ 80,963
22	1.340000	\$ 78,605	1.340000	\$ 80,963
23	1.340000	\$ 78,605	1.340000	\$ 80,963
24	1.340000	\$ 78,605	1.340000	\$ 80,963
25	1.340000	\$ 78,605	1.340000	\$ 80,963
26	1.340000	\$ 78,605	1.340000	\$ 80,963
27	1.340000	\$ 78,605	1.340000	\$ 80,963
28	1.340000	\$ 78,605	1.340000	\$ 80,963
29	1.340000	\$ 78,605	1.340000	\$ 80,963
30	1.340000	\$ 78,605	1.340000	\$ 80,963

Employee will pay 15% of medical premiums

40 HRS. A WEEK FOR A TOTAL OF 2080 HRS. ANNUALLY (CALCULATED FOR 260 DAY EMPLOYEE)

20 Vacation Days Annually. Vacation accrues one additional day per year up to 25 days maximum.

\$100.00 MONTHLY CELL REIMBURSEMENT

Board approved SERS pick-up beginning with the 2025-26 Contract Year

BUCYRUS CITY SCHOOL DISTRICT CENTRAL OFFICE SALARY SCHEDULE

2026/27

Foodservice - C. Schifer	
Salary	\$ 62,665.20
Days	225
Daily Rate	\$ 278.51

2027/28

Foodservice - C. Schifer	
Salary	\$ 64,545.16
Days	225
Daily Rate	\$ 286.87

3% Increase 26/27, 27/28

\$100.00 MONTHLY CELL REIMBURSEMENT

BUCYRUS CITY SCHOOL DISTRICT CENTRAL OFFICE SALARY SCHEDULE

2026/27

BES Principal - S. Hernandez		
Salary	\$	123,223.63
Days		220
Daily Rate	\$	560.11

2027/28

BES Principal - S. Hernandez		
Salary	\$	126,920.34
Days		220
Daily Rate	\$	576.91

Benefits Per Administrative Benfits Scale

3% increase Yearly 26/27, 27/28

Bd Approved: _____

BUCYRUS CITY SCHOOL DISTRICT CENTRAL OFFICE SALARY SCHEDULE

2026/27

BMS Assistant Principal - J. Butchko		
Salary	\$	81,363.00
Days		220
Daily Rate	\$	369.83

Benefits Per Administrative Benfits Scale

3% increase 26/27

Bd Approved: _____

BUCYRUS CITY SCHOOL DISTRICT CENTRAL OFFICE SALARY SCHEDULE

2026/27

Athletic Director - M. Makeever		
Salary	\$	92,301.54
Days		220
Daily Rate	\$	419.55

Benefits Per Administrative Benfits Scale

3% increase 26/27

Bd Approved: _____

BUCYRUS CITY SCHOOL DISTRICT

CENTRAL OFFICE SALARY SCHEDULE

Years	2026/2027		2027/2028	
	School & Family Supprt		School & Family Support	
	BASE	41,928	BASE	43,186
0	1.000000	\$ 41,928	1.000000	\$43,186
1	1.020000	\$ 42,767	1.020000	\$44,050
2	1.045000	\$ 43,815	1.045000	\$45,129
3	1.085000	\$ 45,492	1.085000	\$46,857
4	1.125000	\$ 47,169	1.125000	\$48,584
5	1.165000	\$ 48,846	1.165000	\$50,312
6	1.205000	\$ 50,523	1.205000	\$52,039
7	1.205000	\$ 50,523	1.205000	\$52,039
8	1.205000	\$ 50,523	1.205000	\$52,039
9	1.325000	\$ 55,555	1.325000	\$57,222
10	1.345000	\$ 56,393	1.345000	\$58,085
11	1.365000	\$ 57,232	1.365000	\$58,949
12	1.405000	\$ 58,909	1.405000	\$60,676
13	1.445000	\$ 60,586	1.445000	\$62,404
14	1.485000	\$ 62,263	1.485000	\$64,131
15	1.525000	\$ 63,941	1.525000	\$65,859
16	1.525000	\$ 63,941	1.525000	\$65,859
17	1.605000	\$ 67,295	1.605000	\$69,314
18	1.605000	\$ 67,295	1.605000	\$69,314
19	1.665000	\$ 69,810	1.665000	\$71,905
20	1.665000	\$ 69,810	1.665000	\$71,905
21	1.665000	\$ 69,810	1.665000	\$71,905
22	1.665000	\$ 69,810	1.665000	\$71,905
23	1.665000	\$ 69,810	1.665000	\$71,905
24	1.708000	\$ 71,613	1.708000	\$73,762

Employee will pay 15% of medical premiums

3% increase Yearly 26/27, 27/28