

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) is entered into this 27th day of April 2026, by and between the Bucyrus City School District Board of Education (the “Board”) and the Bucyrus Education Association (the “Association”).

WHEREAS, the Board of Education and the Association are currently parties to a Master Contract (“Contract”) effective July 1, 2026 through June 30, 2028; and

WHEREAS, Article XII(C) of the Contract governs Supplemental Pay; and

WHEREAS, Article XIV L of the Contract lists the Supplemental positions and salaries currently available.

NOW, THEREFORE, in consideration of the mutual promises and obligations contained herein and other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Board and the Association agree to the following terms:

1. All of the positions of Cheerleading will be added to the list of Supplemental positions, as two separate positions, one for fall and one for winter sports seasons, in Article XIV of the Contract beginning with the 2026-2027 school year. The salary for these Supplemental positions will be 12% of Step 0 of the teacher’s salary schedule. The procedures for posting and filling of this position are stated in the Contract.
2. The Board retains the right to determine whether this position will be filled in any given year as stated in Ohio law and in the Contract.
3. All other provisions of the Contract shall remain unchanged.
4. This MOU shall not be used to establish a precedent or for any other purpose.
5. This constitutes the entire agreement between the Board and the Association regarding the issues outlined herein. There are no other written or verbal agreements, understandings or arrangements between the parties regarding the issues outlined herein. Any amendment to this MOU must be in writing and signed by all parties.

For the Board of Education:

For the Bucyrus Education Association:

Robert A. Britton, Superintendent

Terra Hamm, President

Date _____

Date _____