

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) is entered into this 27th day of April, 2026, by and between the Bucyrus City School District Board of Education (the “Board”) and the Bucyrus Education Association (the “Association”).

**WHEREAS**, the Board and the Association are currently parties to a Bargaining Agreement (“BA”) effective July 1, 2026 through June 30, 2028; and

**WHEREAS**, Section XIV(C) of the BA governs the Supplemental Salary Schedule.

**NOW, THEREFORE**, in consideration of the mutual promises and obligations contained herein and other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Board and the Association agree to the following terms:

1. The position of JV Bowling Coach will be added to the list of Supplemental positions in the Extra Duty Pay Schedule in Section XIV(C) of the BA effective upon the approval of this MOU by both Parties. The assigned percentage for this Supplemental position will be 11%.
2. The Board retains the right to determine whether this position will be filled in any given year, as stated in Ohio law.
3. All other provisions of the BA shall remain unchanged.
4. This MOU shall not be used to establish a precedent or for any other purpose.
5. This constitutes the entire agreement between the Board and the Association regarding the issues outlined herein. There are no other written or verbal agreements, understandings or arrangements between the parties regarding the issues outlined herein. Any amendment to this MOU must be in writing and signed by all Parties.
6. The Association and the Board have reviewed and understand this MOU and each signatory to this MOU represents that he or she has the authority to enter into this MOU and bind his/her Party.

**For the Board of Education:**

**For the Bucyrus Education Association:**

\_\_\_\_\_  
Robert A. Britton, Superintendent

\_\_\_\_\_  
Terra Hamm, President

Date \_\_\_\_\_

Date \_\_\_\_\_