

Regular Board Meeting

Board Meeting

Lincoln Administrative Center
Thursday, December 18, 2025
5:30pm - 6:30pm

Present: Mrs. Lisa Thoman-Cha, Treasurer; Mr. Robert Britton, CEO/Superintendent ; Mr. Randy Blankenship, President; Mrs. Christa Graves, Board Member; Mrs. Morgan Jones, Board Member; Ms. Jenna Bollinger, Board Member; Mr. Chad Redmon, Board Member

1 Call to Order

Minutes:

Mr. Blankenship called the meeting to order at 5:30 p.m.

1.1 Roll Call

Minutes:

All board members were present.

1.2 Pledge of Allegiance

Minutes:

Mr. Blankenship led the Pledge of Allegiance.

2 Approval of Board Agenda

Minutes:

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Mrs. Christa Graves

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

3 Approval of Board Minutes

Minutes:

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mrs. Morgan Jones

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

[Proposed Minutes 11.20 Regular Meeting](#)

4 Recognition of Visitors and Public Participation (Agenda Items Only)

(Please speak to the Treasurer prior to the start of this meeting.)

Minutes:

There was no public participation

5 Public Participation (Any Topic)

Minutes:

There was no public participation

6 Treasurer's Report and Recommendations

Lisa Thoman-Cha

Minutes:

The Treasurer reported that the auditors are in the process of finalizing the audit. She also discussed preparations for the upcoming overtime (OT) regulations. Although not required for calendar year 2025, the Treasurer shared her decision to report overtime earnings on employees' W-2 forms. The Treasurer further reported that the budget remains on track.

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

[December 2025 Financial Report](#)

7 Superintendent's Report

Robert A. Britton

Discuss dates for January Planning Meeting, monthly meetings

Save the Date - March 25, 2026 Pioneer Career & Technology Center - Annual Board Member and Administrator Dinner 5pm

Program Advisory Committee Tour responses

Minutes:

7.1 GuardCare Recap 2025

Minutes:

Attachments:

[GuardCare 2025](#)

8 Personnel - Certified Staff

Minutes:

Motion passed 8.1

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Ms. Jenna Bollinger

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		

Voter	Yes	No	Abstained
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

8.1 Approve the Substitute Teacher List from the Mid-Ohio Educational Service Center, as per Exhibit.

Approve the ongoing updated list of certificated / licensed substitutes, screened / hired through the Mid-Ohio ESC, who have named Bucyrus as the employing district, and authorize the District Treasurer to pay the substitutes on the Mid-Ohio ESC list between meetings.

Minutes:

Attachments:

[MOESC Sub List December](#)

9 Personnel - Classified Staff

Minutes:

Motion passed 9.1 - 9.6.

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

9.1 Approve changes to Renhill Contract of Services, as per Exhibit.

Minutes:

Attachments:

[RENHILL Contract of Services - December](#)

9.2 Approve the following as Classified Subs for the 2025-2026 school year as per

Exhibit.

Minutes:

Attachments:

[Classified Sub List - December](#)

- 9.3 Employ Rebecca Clark as Evening Custodian as of December 16, 2025 pending completion of all State and Board requirements, including a favorable background check, to be paid per the BOSS Negotiated Agreement - Salary Schedule.
-

Minutes:

- 9.4 Approve the employee status change for Constance Welborn from BES/ 3 hrs per day to BES/ 4 hours per day as of December 1, 2025.
-

Minutes:

- 9.5 Employ Alisha Hollis as 3 hour Food Service Assistant at BES as of January 5, 2026; pending completion of all State and Board requirements, including a favorable background check, to be paid per the BOSS Negotiated Agreement - Salary Schedule.
-

Minutes:

- 9.6 Accept the following resignation per Exhibit.
-

Minutes:

Attachments:

[Resignation - J.Powers](#)

10 Business

Minutes:

Motion passed 10.1 - 10.7.

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mrs. Morgan Jones

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

- 10.1 Approve the following Vision Services Contract with Cardinal Rehab LLC for the 2025-2026 school year as per exhibit.
-

Minutes:

Attachments:

[Vision Services Contract for Bucyrus City Schools 25-26](#)

- 10.2 Approve that Preschool not be in session on Thursday, April 23, 2026 in order for Preschool Staff to attend OAEYC Conference.
-

Minutes:

- 10.3 Approve establishing a Student Activity Fund to support benevolence initiatives at both the secondary and elementary per exhibit

Lisa Thoman-Cha

Minutes:

Attachments:

[Benevolence Fund](#)

- 10.4 Approve Ruolin Yang to provide translation services for state testing, at the state's rate of reimbursement of \$100 for each part of the two-part tests for the 2025-2026 school year.
-

Minutes:

- 10.5 Approve the use of the following Bucyrus City Schools Transportation Services Department Parental Reimbursement Contract for the 2056-2026 school year as needed.
-

Minutes:

Attachments:

[Contract.pdf](#)

- 10.6 Approve the 2026-2027 School Calendar as per exhibit.
-

Minutes:

Attachments:

[School Calendar 26-27](#)

- 10.7 Accept the following donations as stated:
-

Bucyrus City School District Staff Scholarship Fund \$165.40

Minutes:

- 11 Approve the following date for the Bucyrus City Schools Organizational Meeting and Regular Meeting
-

Monday, January 12, 2026, Organizational meeting will begin at 5:30 pm followed immediately by the Regular monthly meeting.

Minutes:

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Ms. Jenna Bollinger

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		

Voter	Yes	No	Abstained
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

12 Election of President Pro Temp for the Board Organizational Meeting

Minutes:

Mr. Blankenship was nominated by Mr. Redmon and seconded by Ms. Bollinger to serve as President Pro Temp for the January 2026 organizational meeting.

13 Discussion

Minutes:

Staffing for the upcoming school year was discussed, including the possibility of a retirement. The district is exploring potential partnerships with United Way to provide certain student support services at no cost to the district.

Athletic space constraints were also discussed. Increased participation in youth and elementary athletic programs has created scheduling challenges due to limited gym availability. The district will continue to evaluate options and monitor needs moving forward.

14 Adjourn

Minutes:

The meeting was adjourned at 5:54 p.m.

Result: Approved

Motioned: Mr. Chad Redmon

Seconded: Ms. Jenna Bollinger

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		