

Regular Board Meeting

Board Meeting

Lincoln Administrative Center

Thursday, October 16, 2025

5:30pm - 6:30pm

Present: Mrs. Lisa Thoman-Cha, Treasurer; Mr. Robert Britton, CEO/Superintendent ; Mr. Randy Blankenship, President; Mrs. Christa Graves, Board Member; Mrs. Morgan Jones, Board Member; Ms. Jenna Bollinger, Board Member; Mr. Chad Redmon, Board Member

1 Call to Order

Minutes:

Mr. Blankenship called the meeting to order at 5:30 p.m.

1.1 Roll Call

Minutes:

All board members were present.

1.2 Pledge of Allegiance

Minutes:

Mr. Blankenship led the Pledge of Allegiance.

2 Approval of Board Agenda

Minutes:

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Ms. Jenna Bollinger

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

3 Approval of Board Minutes

Minutes:

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mrs. Morgan Jones

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

[Proposed Minutes 9.22.25](#)

4 Recognition of Visitors and Public Participation (Agenda Items Only)

(Please speak to the Treasurer prior to the start of this meeting.)

Minutes:

There was no public participation

5 Public Participation (Any Topic)

Minutes:

There was no public participation.

6 Treasurer's Report and Recommendations

Lisa Thoman-Cha

Minutes:

The Treasurer reported that district revenues are exceeding budgeted projections while expenditures remain below budget, keeping the district in a strong financial position. The insurance renewal process is underway and nearing completion. The GAAP report is also being finalized, with one item remaining before auditors continue with the regular audit.

The Treasurer noted that the 024 Fund remains healthy, and employee insurance contribution rates are being reviewed and compared to neighboring districts to ensure they remain appropriately balanced.

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

[October 2025 Financial Report](#)

7 Superintendent's Report

Robert A. Britton

Minutes:

The Superintendent highlighted strong collaboration among the administrative team and growing community engagement. He shared that the district's career tech and STEM initiatives are expanding, with students actively exploring future careers. The upcoming professional development day will focus on health care careers in partnership with Avita. Overall, the district continues to build positive momentum and recognition for its innovative programs.

8 Personnel - Certified Staff

Minutes:

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mrs. Christa Graves

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

8.1 Approve the Substitute Teacher List from the Mid-Ohio Educational Service Center, as per Exhibit.

Approve the ongoing updated list of certificated / licensed substitutes, screened / hired through the Mid-

Ohio ESC, who have named Bucyrus as the employing district, and authorize the District Treasurer to pay the substitutes on the Mid-Ohio ESC list between meetings.

Minutes:

Attachments:

[25-26 MOESC SUB List](#)

8.2 Approve the following Limited Supplement Contracts as stated and pending certification and completion of all State and Board requirements (2025-2026 school year).

Landry Amstutz, Weight Room Coordinator - Winter; Weight Room Coordinator - Spring; Weight Room Coordinator - Summer

Abbie Eichler, Varsity Assistant Bowling Coach

Matt Makeever, Volunteer Wrestling Coach

21st Century Grant Afterschool Program:

Page Hensley, Tutor

Minutes:

9 Personnel - Classified Staff

Minutes:

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Ms. Jenna Bollinger

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

9.1 Approve the following personnel, pending completion of all State and Board requirements, including a favorable background check, to be paid per approved salary schedule, effective October 15, 2025:

Minutes:

9.2 Approve changes to Renhill Contract of Services, as per Exhibit.

Add Renhill Aide - Jennifer Clingman pending completion of all State and Board requirements, including a favorable background check, to be paid per approved salary schedule, effective October 20, 2025

Minutes:

Attachments:

[RENHILL Contract of Services](#)

9.3 Approve the following Limited Supplement Contracts as stated and pending certification and completion of all State and Board requirements (2025-2026 school year).

Kyle Blankenship, Weight Room Coordinator - Fall; Assistant Varsity Wrestling Coach

Craig Corfman, Middle School Assistant Wrestling Coach (Split Contract)

Grant Dowell, Middle School Assistant Wrestling Coach (Split Contract)

Dylan Goff, Middle School Assistant Basketball Coach - Boys

Shane Leuthold, Middle School Assistant Basketball Coach - Girls

Zac Messerschmidt, Volunteer Basketball Coach - Girls

Mike Middleton, Assistant Varsity Basketball Coach - Girls

Nate Smith, Assistant Varsity Basketball Coach - Boys

Joe Powers, Assistant Varsity Bowling Coach

Kelsey May, Assistant Cheerleading Coach

Crystle Siegel, Middle School Assistant Cheerleading Coach

21st Century Grant Afterschool Program:

Amy Hawkins, Tutor

Kim Haldeman, Tutor

Minutes:

9.4 Approve the following as Classified Subs for the 2025-2026 school year as per Exhibit.

Minutes:

Attachments:

9.5 Accept the following resignation per Exhibit.

Casey McAdow, BES Custodian

Minutes:

Attachments:

[Resignation - C.McAdow](#)

10 Business

Minutes:

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

10.1 Approve the NEOLA Board of Education Policy Updates, as per Exhibit.

Policy Updates

Minutes:

Attachments:

[Board of Education Policy Updates](#)

10.2 Approve Resolution Accepting Amounts and Rates by Crawford County Budget Commission

Lisa Thoman-Cha

Minutes:

Attachments:

[Resolutions Accepting Rates 9-25-25](#)

[Resolution Accepting Rates - Bucyrus CSD](#)

10.3 Approve the following proposal for overnight/ extended student trips as per Exhibit.

Boys Cross Country to Indiana, Nike Midwest Cross Country Invitational November 15-16, 2025

Minutes:

Attachments:

[Overnight Trip 2340 F5](#)

10.4 Approve establishing a Student Activity fund for Secondary Coffee Cart

Minutes:

Attachments:

[Coffee Cart Activity Fund](#)

10.5 Accept the following donations as stated:

Bucyrus City School District Staff Scholarship Fund \$165.40

Class of 1968 Donation of \$1000 to Bucyrus Art Department

\$800 Donation to Athletics Fund from Great Midwest Sports

American Plastics donation of \$2400 worth of storage totes

Minutes:

11 Discussion

Minutes:

The Board discussed a recent incident at the elementary school involving an individual who threw an object over the fence. The situation was immediately addressed, law enforcement was notified, and a new student relocation plan was established as a precaution.

Additionally, a question was raised regarding the custodial position posted on Facebook. It was clarified that a driver's license is not required for the position, as custodial staff are not expected to drive as part of their duties.

12 Adjourn

Minutes:

The meeting was adjourned at 5:59 p.m.

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mrs. Morgan Jones

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		