

Regular Board Meeting

Board Meeting

Lincoln Administrative Center

Monday, September 22, 2025

5:30pm - 6:30pm

Present: Mrs. Lisa Thoman-Cha, Treasurer; Mr. Robert Britton, CEO/Superintendent ; Mr. Randy Blankenship, President; Mrs. Christa Graves, Board Member; Mrs. Morgan Jones, Board Member; Ms. Jenna Bollinger, Board Member; Mr. Chad Redmon, Board Member

1 Call to Order

Minutes:

Mr. Blankenship called the meeting to order at 5:30 p.m.

1.1 Roll Call

Minutes:

Randy Blankenship – Present

Christa Graves – Present

Morgan Jones – Absent at roll call, arrived at 5:36 p.m.

Jenna Bollinger – Present

Chad Redmon – Present

1.2 Pledge of Allegiance

Minutes:

Mr. Blankenship led the Pledge of Allegiance.

2 Approval of Board Agenda

Minutes:

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		

Voter	Yes	No	Abstained
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

3 Approval of Board Minutes

Minutes:

Result: Approved

Motioned: Mr. Chad Redmon

Seconded: Ms. Jenna Bollinger

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

[Proposed Minutes 8.21.25 Regular Meeting](#)

4 Recognition of Visitors and Public Participation (Agenda Items Only)

(Please speak to the Treasurer prior to the start of this meeting.)

Minutes:

There was no public participation.

Result: Approved

5 Public Participation (Any Topic)

Minutes:

There was no public participation.

6 Treasurer's Report and Recommendations

Lisa Thoman-Cha

Minutes:

The treasurer reported that the audit paperwork has been submitted. Real estate tax revenue and a \$300,000

Medicaid reimbursement were received. Supply costs increased by about 30% with the start of the school year. State funding is expected to show a temporary 2% decrease, with adjustments anticipated in October.

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mrs. Christa Graves

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

[September 2025 Financial Report](#)

7 Superintendent's Report

Robert A. Britton

Minutes:

A new trailer is being considered for the band, and the district is also exploring the purchase of a 12-passenger van under the state contract. The current van is near end of service, and new van drivers will follow bus driver requirements, including random drug testing.

7.1 State testing honorees receiving certificates

Perfect Scores:

4th Grade ELA

Leah Hiliard

3rd Grade Math

Charli Buttermann

Willa Buttermann

Atticus Kimble

Kanna Kobayashi

Mark Sabo

Aria Sefors

7th Grade Math

Hudson Fiske

American Government

Kaden Vaughn

Minutes:

Nine students were recognized for achieving perfect scores on state assessments, an accomplishment earned by less than 3% of students statewide. Students were introduced by grade level, congratulated

by the Superintendent, and presented with certificates and photos.

7.2 Student Advocate Presentation

Beth Constantine & Jamie Lyons

Minutes:

Beth and Jamie presented the idea of creating a benevolence fund to support students in need at both the Elementary and Secondary schools. The fund would ensure equitable distribution of assistance, and the board expressed its support.

7.3 Professional Development Presentation

Amy Wood

Minutes:

Amy Wood presented on the district's career readiness initiatives, including staff training as Connections to Careers Advisors and Ambassadors, as well as upcoming professional development sessions focused on in-demand career sectors.

8 Personnel - Certified Staff

Minutes:

Motion passed 8.1 - 8.3

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mrs. Morgan Jones

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

8.1 Approve the Substitute Teacher List from the Mid-Ohio Educational Service Center, as per Exhibit.

Approve the ongoing updated list of certificated / licensed substitutes, screened / hired through the Mid-Ohio ESC, who have named Bucyrus as the employing district, and authorize the District Treasurer to pay the substitutes on the Mid-Ohio ESC list between meetings.

Minutes:

Attachments:

[MOESC Sub List - September](#)

8.2 Approve the following Limited Supplement Contracts as stated and pending certification and completion of all State and Board requirements.

Bucyrus Elementary After School Program:

Tutors:

Abbie Adams, Ashton Boyd, Nicole Everhart, Gabrielle Frizzell, Madalyn Gahring, Carley Hammers, Monica Johnson, Abbie Klotz, Janet Kohls, Josephine Lynch, Jamie Lyons, Dawn Martin, Mary Ellen Myers, Stephanie Newton, McKenzie Nominee, Tiffany Powers, Shari Shuck, Ashley Vargas Scanu, Ed Warner, Jennifer Weber

Co-coordinator:

Kim Mutchler

Minutes:

8.3 Approve FMLA leave for the following.

Nancy Lipscomb -- 8/20/25 though/and 11/4/25, as needed up to twelve weeks

Minutes:

9 Personnel - Classified Staff

Minutes:

Motion passed 9.1 - 9.4.

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Ms. Jenna Bollinger

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

9.1 Approve the pay increase for the 21st Century Grant, Afterschool Program Aide to \$16/ hour.

Minutes:

- 9.2 Employ Paige Kilby as a Bus Driver effective date September 8, 2025 having satisfactory completed all State and Board requirements, including a favorable background check, to be paid per the BOSS negotiated agreement.
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Minutes:

- 9.3 Approve the following Limited Supplement Contracts as stated and pending certification and completion of all State and Board requirements.
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Bucyrus Elementary After School Program:

Educational Aides:

Linda Snyder, Amye Nolen (Renhill)

Tutors: Kim Haldeman (Renhill), Karen Kocher (Renhill), Lisa Piastrelli (Renhill)

Co-Coordinator:

Robin Showers (Renhill)

Minutes:

- 9.4 Approve changes to Renhill Contract of Services, as per Exhibit.
-

Minutes:

Attachments:

[RENHILL Contract of Services](#)

10 Business

Minutes:

Motion passed 10.1-10.7.

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		

Voter	Yes	No	Abstained
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

10.1 Approve the Initial 2025 Financial Forecast (formerly the November Five-Year Forecast)

Lisa Thoman-Cha

Minutes:

FY26 projects a \$421,000 deficit with revenues at \$17.6 million and expenses at \$18.1 million. State funding increases and reserves improve the outlook, with positive cash balances expected through FY30 despite planned capital projects and higher purchase service costs.

Attachments:

[Community Forecast Initial 2025](#)

10.2 Approve the initial FY26 Appropriations and Estimated Resources (all funds) for submission to the Crawford County Auditor

Lisa Thoman-Cha

Minutes:

Attachments:

[FY26 412 Cert Appropriations](#)

[FY26 Initial Official Certificate of Estimated Resources](#)

[FY26 Initial Appropriation Resolution](#)

10.3 Approve the following Drug and Alcohol Testing Policy for transportation drivers as a condition for employment as per Exhibit.

Minutes:

Attachments:

[Drug and Alcohol Policy](#)

10.4 Approve Individual Service Agreements with High Road School of Bucyrus (SEIS) for students attending 2025-2026 school year, as per Exhibits.

\$333,721

Minutes:

Attachments:

[48473CZ.pdf](#)
[53582MH.pdf](#)
[54010RZ.pdf](#)
[85257BW.pdf](#)
[92399AC.pdf](#)

- 10.5 Approve the proposal as written for the Bucyrus City Schools Elementary Musical and Summer Community Musical 2026 as per Exhibits.
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Minutes:

Attachments:

[Summer Community Musical FROZEN Proposal](#)
[Elementary Musical BEETLEJUICE JR Proposal](#)

- 10.6 Accept the following donations as stated:
-

Bucyrus City School District Staff Scholarship Fund \$185.40

Minutes:

Attachments:

[Financial Detail Report - August](#)

- 10.7 Approve the Bus Routes for 2025-2026 School Year as per Exhibit.
-

Revised

Minutes:

Attachments:

[2025-2026 Transportation Schedule](#)

11 Discussion

Minutes:

Positive feedback was shared on the new secondary building lighting. Concern was raised about 70% of students living in poverty, with ideas discussed for additional supports through community partnerships and career-connected learning. The board also discussed student supervision and engagement at athletic events, striking a balance between safety and allowing freedom to socialize. Finally, academic letter costs were reviewed, with support expressed for covering the full cost to ensure equitable access for all students.

12 Adjourn

Minutes:

The meeting was adjourned at 6:33 p.m.

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mrs. Christa Graves

Voter	Yes	No	Abstained
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		