

# Regular Board Meeting

## Board Meeting

Lincoln Administrative Center

Wednesday, June 18, 2025

5:30pm - 6:30pm

**Present:** Mrs. Lisa Thoman-Cha, Treasurer; Mr. Robert Britton, CEO/Superintendent ; Mr. Randy Blankenship, President; Mrs. Christa Graves, Board Member; Mrs. Morgan Jones, Board Member; Ms. Jenna Bollinger, Board Member; Mr. Chad Redmon, Board Member

## 1 Call to Order

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**Minutes:**

Mr. Blankenship called the meeting to order at 5:30 p.m.

**Attachments:**

### 1.1 Roll Call

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**Minutes:**

All Board of Education members were present.

**Attachments:**

### 1.2 Pledge of Allegiance

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**Minutes:**

Mr. Blankenship led the Pledge of Allegiance.

**Attachments:**

## 2 Approval of Board Agenda

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**Minutes:**

Mr. Britton said that item 8.6 has been added as an addendum item.

**Result:** Approved

**Motioned:** Ms. Jenna Bollinger

**Seconded:** Mrs. Morgan Jones

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		

Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

**Attachments:**

### 3 Approval of Board Minutes

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**Minutes:**

**Result:** Approved

**Motioned:** Mrs. Morgan Jones

**Seconded:** Ms. Jenna Bollinger

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

**Attachments:**

[Proposed Minutes Regular Meeting 5/15/25](#)

### 4 Recognition of Visitors and Public Participation (Agenda Items Only)

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(Please speak to the Treasurer prior to the start of this meeting.)

**Minutes:**

There was no public participation.

**Attachments:**

### 5 Public Participation (Any Topic)

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**Minutes:**

There was no public participation

**Attachments:**

### 6 Treasurer's Report and Recommendations

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Lisa Thoman-Cha

**Minutes:**

Lisa Thoman-Cha gave a brief update on House Bills 335 and 96. HB 335 would eliminate inside millage, which could reduce Bucyrus City Schools' revenue by about \$677,000 annually. Combined with HB 96's proposed cap on cash reserves, both bills could significantly impact district finances. The district's FY29 forecast shows a negative balance, with capital funds set aside. Further updates will follow as more information becomes available.

**Result:** Approved

**Motioned:** Ms. Jenna Bollinger

**Seconded:** Mr. Chad Redmon

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

**Attachments:**

[June 2025 Financial Report](#)

## 7 Superintendent's Report

Robert A. Britton

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**Minutes:**

The district received an additional \$20,000 CTE grant to purchase equipment and expand student credentialing opportunities.

Six staff members completed a career readiness boot camp, with strong feedback and a recommendation to expand the experience to more staff.

**Attachments:**

### 7.1 Reschedule July 17th Regular Meeting to July 10th

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**Minutes:**

The July board meeting is proposed to be rescheduled to July 17 due to vacation schedules. Item 7.1 is being moved to 10.19 for action.

**Result:** Approved

**Motioned:** Mrs. Morgan Jones

**Seconded:** Ms. Jenna Bollinger

Voter	Yes	No	Abstaining
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Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

**Attachments:**

## 7.2 Energy Optimizers Lighting Project

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**Minutes:**

A representative from Energy Optimizers, USA is expected to present next month about a \$75,000 LED lighting upgrade project. The project could result in \$700,000+ in energy savings over 15 years.

**Attachments:**

## 7.3 Renhill Aides

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Salary Schedule

**Minutes:**

A future proposal is planned to increase pay for Renhill aides by aligning them with the Bucyrus aide salary schedule (no benefits), to address recruitment challenges.

**Attachments:**

## 7.4 Administrator Pickup

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Maintenance

**Minutes:**

The superintendent mentioned a potential 10% retirement pickup for Maintenance Director Brian Mitchell, who is developing a five-year facilities and maintenance plan. It will be presented at the July board meeting.

**Attachments:**

# 8 Personnel - Certified Staff

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**Minutes:**

Motion passed 8.1 - 8.6.

**Result:** Approved

**Motioned:** Ms. Jenna Bollinger

**Seconded:** Mr. Chad Redmon

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

**Attachments:**

- 8.1 Approve the following new teacher contract, as stated beginning with the 2025-2026 school year, as per approved salary schedule, pending certification and completion of all State and Board requirements.

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Cameron Cutrone - Integrated Social Studies Teacher at Bucyrus Secondary

**Minutes:**

**Attachments:**

- 8.2 Approve the following teacher contract renewals, as recommended beginning with the 2025-2026 school year, as per approved salary schedule, pending certification and completion of all State and Board requirements.

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One Year Limited Teaching Contract:

Jade Acker, Landry Amstutz, Angela Cassady, Nicole Everhart, Jewels Flach, Gabrielle Frizzell, Madalyn Gahring, Thaddeus Hensel, Angela Smith, Jason Staten, Kelly Stine, Jessica Truck, Ashley Vargus Scanu

Two Year Limited Teaching Contract:

McKenzie Holman, Roxanne Hunt, Terri Keckler, Nick Kohler, Mary Ellen Myers, Edward Warner, Erika Warnke, Katherine Wurm

Three Year Limited Teaching Contract:

Jenay Bailey, Ashton Boyd, Kimberly Christman, Nancy Fischer, Kristine Fourman, Shane Kokensparger, Kimberly Long, Heather Miller, Martin Myers, Jennifer Thayer, Laura Williams

**Minutes:**

**Attachments:**

- 8.3 Accept the following resignation per Exhibit.

Angie Longden, unable to accept position

**Minutes:**

**Attachments:**

[A.Longden - Resignation](#)

- 8.4 Authorize the annual non-renewal of all remaining certified one-year supplemental contracts for the 2024-2025 school year.
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**Minutes:**

**Attachments:**

- 8.5 Approve the following Limited Supplement Contracts as stated and pending certification and completion of all State and Board requirements (2025-2026 school year).
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Jade Acker - Middle School Assistant Volleyball Coach, E-Sports Co-Advisor

Landry Amstutz - Assistant Varsity Football Coach

Aubrey Brause - Teacher Leader - 4th

Jason Calder - E-Sports Co-Advisor, Home Instruction Tutor, Teacher Leader, District RESA Coordinator

Cameron Cutrone - Middle School Assistant Football Coach

Deb Breidenbach - Guidance Counselor - 20 Extended Days (as determined by Building Principal)

Kaitlyn Dunfee - HS Show Choir Co-Advisor, MS Show Choir Co-Advisor, Drama Head Advisor, Choir HS & MS

Matt Feck - Volunteer Cross Country Coach, Art Club Advisor

Nancy Fischer - Quiz Team Advisor

Kristine Fourman - Teacher Leader - PK

Bethany Guinther - MS Student Council Advisor, Teacher Leader

Terra Hamm - Teacher Leader, RESA Teacher Mentor - A.Higinbotham (Year 1), RESA Teacher Mentor - T.Hensel (Year 2)

Roxanne Hunt - HS Student Council Co-Advisor

Kris Knodell - RESA Teacher Mentor - L.Amstutz (Year 2)

Nick Kohler - Assistant Varsity Football Coach

Shane Kokensparger - Head Varsity Wrestling Coach, Prom Co-Advisor, Sophomore Class Co-Advisor, Junior Class Co-Advisor

Nancy Lipscomb - Teacher Leader - KG

Kim Long - Girls' Boosters Co-Advisor, Teacher Leader

Dawn Martin - Teacher Mentor for P. Hensley (Year 1), Teacher Leader - 3rd

Josie Miller - Teacher Leader - Title  
 Max Morris - Middle School Assistant Football Coach  
 Amy Plumley - Girls' Boosters Co-Advisor, Teacher Leader  
 Paige Pond - 20 Extended Days Guidance Counselor, Senior Class Advisor  
 Tiffany Powers - Teacher Leader - 5th  
 Lori Rager - Teacher Mentor for C. Hammers (Year 1), Teacher Leader - 2nd  
 Ann Shanda - Interact Club Advisor, Assistant Drama Advisor, National Honor Society Advisor, Teacher Leader  
 Katie Spaniel - Teacher Mentor for A. Cassady (Year 2), Teacher Mentor for E. Derr (Year 2), Teacher Leader - IS  
 Jason Staten - Science Club Advisor, Teacher Leader, High School Student Council Co-Advisor  
 Kelly Stine - Assistant Varsity Volleyball Coach  
 Shawn Teynor - Thursday School Monitor  
 Jessica Truck - 20 Extended Days Guidance Counselor  
 Jen Weber - Teacher Leader - 1st

**Minutes:**

**Attachments:**

**8.6 \*\*\*Addendum Item\*\* Approve the following resignation as per Exhibit**

Jason Calder, Intervention Specialist - High School - resignation

**Minutes:**

**Attachments:**

[Calder, Jason](#)

**9 Personnel - Classified Staff**

**Minutes:**

Motion passed 9.1 - 9.4.

**Result:** Approved

**Motioned:** Ms. Jenna Bollinger

**Seconded:** Mrs. Morgan Jones

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		

Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

**Attachments:**

**9.1** Accept the following resignation per Exhibit.

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Joyce Barciz, Food Service Assistant - Resignation for retirement

**Minutes:**

Mr. Britton thanked Joyce Barciz for her years of service.

**Attachments:**

[J.Barciz - Resignation](#)

**9.2** Employ Kaitlyn McAdams as a Bucyrus City Educational Aide, Alternative Program - Middle School Unit beginning August 13, 2025 pending completion of all State and Board requirements, including a favorable background check.

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**Minutes:**

**Attachments:**

**9.3** Authorize the annual non-renewal of all remaining classified one-year supplemental contracts for the 2024-2025 school year.

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**Minutes:**

**Attachments:**

**9.4** Approve the following Limited Supplement Contracts as stated and pending certification and completion of all State and Board requirements.

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Curtis Ashley - Middle School Assistant Football Coach (Split Contract)

Karys Boyd - Fall Cheerleading Volunteer Coach

Kim Boyd - Head Varsity Winter Cheerleading Coach, Prom Co-Advisor, Sophomore Class Co-Advisor, Junior Class Co-Advisor, Pep/ Spirit Club Advisor

Brain Hargis. - Head Varsity Boys Basketball Coach

Dave Jones - Middle School Assistant Cross Country Coach

Diane Kaple - Head Varsity Bowling Coach, Yearbook Advisor, Freshman Class Advisor

Brianna Lykins - Assistant Varsity Volleyball Coach

Kelsey May - Assistant Varsity Fall Cheerleading Coach



Deb Moore - Transportation Coordinator (2025-2026)  
 Danielle Rebon - Middle School Show Choir Co-Advisor  
 Karolyn Rebon - High School Show Choir Co-Advisor, Accompanist  
 Mary Scott - Athletics Ticket Taker  
 Brian Seybert - Head Varsity Girls Basketball Coach, Assistant Varsity Football Coach  
 Anthony Sheets - Middle School Assistant Football Coach (Split Contract)  
 Crystle Siegel - Middle School Assistant Fall Cheerleading Coach  
 Russ Slanczka - Middle School Athletic Manager, Assistant Varsity Football Coach  
 Chris Stake - Middle School Assistant Football Coach  
 Kayleigh Stine - Middle School Assistant Volleyball Coach  
 Josh Stratton - Assistant Varsity Football Coach  
 Aaron Weisenauer - Head Varsity Golf Coach  
 21st Century Grant - BES & BSS Summer Program Bus Drivers:  
 Larry Corns, Jim Thompson, Dave Smith, Melanie Whitmore

**Minutes:**

**Attachments:**

## 10 Business

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**Minutes:**

Motion passed 10.1 - 10.19.

**Result:** Approved

**Motioned:** Ms. Jenna Bollinger

**Seconded:** Mrs. Morgan Jones

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

**Attachments:**

**10.1** Approve the following Master Service Agreement with Specialized Education of Ohio, Inc. (High Road School of Bucyrus) for 2025-2026 school year as per Exhibit.

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**Minutes:**

**Attachments:**

[High Road MSA 25-26](#)

- 10.2 Approve the following Preservice Teaching MOU with Ashland University as per Exhibit.
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**Minutes:**

**Attachments:**

[MOU - Ashland University](#)

- 10.3 Approve the renewal of the MOU with Bucyrus Police Department for the employment of John Seif as a School Security Officer as per Exhibit.
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**Minutes:**

**Attachments:**

[SSO Agreement BPD](#)

- 10.4 Approve the limited service agreement with Mid-Ohio ESC for services July 1, 2025 - June 30, 2026 as per Exhibit.
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**Minutes:**

**Attachments:**

[MOESC - Service Agreement FY 26](#)

- 10.5 Approve Agreement for Preschool Coordination Services, as per Exhibit.
- 

**Minutes:**

**Attachments:**

[Preschool Coordinator Contract 25-26](#)

- 10.6 Approve the following reports for submission to the Crawford County Auditor in Accordance with the Ohio Revised Code, as per Exhibits.

Lisa Thoman-Cha

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**Minutes:**

**Attachments:**

[412 Cert FY25 Appropriations](#)  
[Appropriation Resolution FY25](#)  
[Amended Official Certificate of Estimated Resources FY25](#)  
[FY26 Temporary Approps Fund Level](#)

- 10.7 Approve The Ohio School Plan as the district's insurance carrier effective 7/1/2025-6/30/2026 as per exhibit

Lisa Thoman-Cha

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**Minutes:**

**Attachments:**

[Bucyrus OSP renewal Proposal Invoice](#)

- 10.8 Resolution to Establish Capital Projects Fund (USAS 070) Under ORC 5705.13(C) and Authorize Initial Transfer

Lisa Thoman-Cha

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**Minutes:**

**Attachments:**

[Bucyrus -Resolution Establishing a Capital Projects Fund](#)

- 10.9 Approve the 403(b) / 457 Plan Provider List as per Exhibit

Lisa Thoman-Cha

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**Minutes:**

**Attachments:**

[Approved Provider List 06-18-25](#)

- 10.10 Approve the following changes to the handbooks for use in 2025-2026 as per Exhibits.
- 

Secondary

Elementary

Preschool

Athletics

**Minutes:**

**Attachments:**

[BES Handbook - Proposed Changes 25-26](#)

[BES Handbook 25-26 with Edits](#)

[BSS Handbook 25-26 with Edits](#)

[BSS Athletic Handbook 25-26 with Edits](#)

[BES Preschool Handbook - Proposed Changes 25-26](#)

[BES Preschool Handbook 25-26 with Edits](#)

- 10.11 Accept the following Compliance Report from Bucyrus City Schools Food Service Director as per Exhibit.
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**Minutes:**

**Attachments:**

[Compliance Report 2024-2025](#)

- 10.12 Approve the following changes in School Lunch Prices for 2025-2026 school year as per recommendations from ODEW.
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BES \$3.85

BSS \$4.00

Adult \$5.00

**Minutes:**

**Attachments:**

- 10.13 Proposal for Overnight / Extended Student Trips, as per Exhibits.
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Band Camp July 21-25, 2025; Lancaster, Ohio

**Minutes:**

**Attachments:**

[2340 F5-Band Camp](#)

- 10.14 Approve the following Request for Early Completion of Graduation Requirements for the following students as per Exhibits.
- 

Adrianna Nicole Mass

Macayla Maelee Brown

**Minutes:**

**Attachments:**

[A.Mass](#)  
[M.Brown](#)

- 10.15 Approve the Facility Use of the BES/BMS/BHS Gymnasiums by the Ohio National Guard as a contribution to GuardCare as per Exhibits.
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**Minutes:**

**Attachments:**

[7510 F1 Facility Use Form](#)  
[GuardCare Partnership Packet 2025](#)

- 10.16 Accept the following Purpose, Clause and Budgets as per Exhibit.
- 

Girls' Boosters, Class of 2026, Quiz Team, Together as One, Diner 104, Yearbook, Science Club, BHS Choir, HS Speech & Drama, HS (Show Choir) Bucyrus Players, HS Student Council, Interact

**Minutes:**

**Attachments:**

[25-26 Budget Purpose Statements](#)

- 10.17 Approve the recommendation of the superintendent to transfer the remaining class fund balances to the general fund as per Board Policy 6610 and state guidance.
- 

2020: \$1,938.22

2021: \$2,683.27

2022: \$846.82

2023: \$1,223.60

2024: \$694.24

**Minutes:**

**Attachments:**

- 10.18 Accept the following donations as stated:
- 

Bucyrus City School District Staff Scholarship Fund \$217.40

Memorial Fund Donations for Carrie Robertson to BES \$3160

Atrusa Club of Bucyrus for a \$539 donation for Girls Most Valuable Teammate Awards

**Minutes:**

**Attachments:**

## 11 Discussion

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**Minutes:**

There was no discussion.

**Attachments:**

## 12 Adjourn

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**Minutes:**

The meeting was adjourned at 5:59 p.m.

**Result:** Approved

**Motioned:** Mrs. Morgan Jones

**Seconded:** Ms. Jenna Bollinger

**Attachments:**