

Regular Board Meeting

Board Meeting

Lincoln Administrative Center

Thursday, May 15, 2025

5:30pm - 6:30pm

Present: Mrs. Lisa Thoman-Cha, Treasurer; Mr. Robert Britton, CEO/Superintendent ; Mr. Randy Blankenship, President; Mrs. Christa Graves, Board Member; Mrs. Morgan Jones, Board Member; Ms. Jenna Bollinger, Board Member; Mr. Chad Redmon, Board Member

1 Call to Order

Minutes:

Mr. Blankenship called the meeting to order at 5:30 p.m.

Attachments:

1.1 Roll Call

Minutes:

All Board of Education members were present.

Attachments:

1.2 Pledge of Allegiance

Minutes:

Mr. Blankenship led the Pledge of Allegiance.

Attachments:

2 Approval of Board Agenda

Minutes:

Mrs. Graves requested that item 10.3 be pulled for a separate vote. As a result, it was moved to section 11. The discussion section was renumbered to section 12, and adjournment became section 13.

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mrs. Morgan Jones

| Voter | Yes | No | Abstaining |
|----------------------------------|-----|----|------------|
| Mr. Randy Blankenship, President | X | | |

| | | | |
|-----------------------------------|---|--|--|
| Mrs. Christa Graves, Board Member | X | | |
| Mrs. Morgan Jones, Board Member | X | | |
| Ms. Jenna Bollinger, Board Member | X | | |

Attachments:

3 Approval of Board Minutes

Minutes:

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Ms. Jenna Bollinger

| Voter | Yes | No | Abstaining |
|-----------------------------------|-----|----|------------|
| Mr. Randy Blankenship, President | X | | |
| Mrs. Christa Graves, Board Member | X | | |
| Mrs. Morgan Jones, Board Member | X | | |
| Ms. Jenna Bollinger, Board Member | X | | |
| Mr. Chad Redmon, Board Member | X | | |

Attachments:

[Proposed Minutes 4.17.25 Reg Meeting](#)

4 Recognition of Visitors and Public Participation (Agenda Items Only)

(Please speak to the Treasurer prior to the start of this meeting.)

Minutes:

There was no public participation.

Attachments:

5 Public Participation (Any Topic)

Minutes:

There was no public participation.

Attachments:

6 Treasurer's Report and Recommendations

Lisa Thoman-Cha

Minutes:

Mrs. Thoman-Cha discussed House Bill 96 and the proposed 30% cash reserve cap. To prepare, she plans to bring resolutions next month to establish a Fund 070 (Capital Improvements) and Fund 035 (Retirement). A \$5.5 million transfer is included in the forecast, with approximately \$200,000 going to Fund 035 based on past retirement costs, and the remainder to Fund 070. This would bring reserves to 29%.

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mr. Chad Redmon

| Voter | Yes | No | Abstaining |
|-----------------------------------|-----|----|------------|
| Mr. Randy Blankenship, President | X | | |
| Mrs. Christa Graves, Board Member | X | | |
| Mrs. Morgan Jones, Board Member | X | | |
| Ms. Jenna Bollinger, Board Member | X | | |
| Mr. Chad Redmon, Board Member | X | | |

Attachments:

[May 2025 Financial Report](#)

7 Superintendent's Report

Robert A. Britton

Minutes:

Dr. Singh and Mr. Souder provided an update on student progress, academic programs, and new initiatives. Highlights included improved student engagement, increased parent involvement, and successful credit recovery efforts. Updates were shared on new course offerings and expanded partnerships. The board was invited to upcoming end-of-year events, including Awards Night and Graduation.

Attachments:

7.1 Ohio STEM Learning Network

Selected to participate in the ODEW approved Innovative Leader Institute consisting of 5 in person learning opportunities and 2 virtual meetings.

Minutes:**Attachments:**

7.2 Thank you:

\$200 for the Boys Track MVP and Girls Track MVP trophies from Sandy Stone on behalf of Stoney's Kind Kids

Minutes:

Attachments:

8 Personnel - Certified Staff

Minutes:

Motion passed 8.1 - 8.7.

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Ms. Jenna Bollinger

| Voter | Yes | No | Abstaining |
|-----------------------------------|-----|----|------------|
| Mr. Randy Blankenship, President | X | | |
| Mrs. Christa Graves, Board Member | X | | |
| Mrs. Morgan Jones, Board Member | X | | |
| Ms. Jenna Bollinger, Board Member | X | | |
| Mr. Chad Redmon, Board Member | X | | |

Attachments:

8.1 Approve the following reassignments for the 2025-2026 school year for structuring changes at Bucyrus Elementary School:

Stephanie Newton to 5th Grade General Education - Science & Math

Madalyn Gahring to 5th Grade General Education - ELA & Social Studies

Aubrey Brause to 3rd & 4th Grade Intervention Specialist

Katherine Wurm to Multi-Grade Elementary Intervention Specialist - Resource Room

Angela Cassady to 5th Grade General Education Teacher - Math & Science

Tiffany Powers to 5th Grade General Education Teacher - ELA & Social Studies

Aubrey Travis to 3rd Grade General Education Teacher

Minutes:

Attachments:

8.2 Authorize the employee transfer of Kim Mutchler to the position of Bucyrus Elementary STEM Teacher as per Exhibit.

Minutes:

Attachments:

[Appendix K - Mutchler](#)

- 8.3 Authorize the employee transfer of Jade Acker to the position of Middle School Alternative Program Intervention Specialist per Exhibit.
-

Minutes:

Attachments:

[Appendix K - Acker](#)

- 8.4 Approve the following resignation as per Exhibit.
-

Lori Rister, 4th Grade Teacher at Bucyrus Elementary - for retirement

Nicole Bostic, Social Studies at Bucyrus Secondary - resignation

Aubrey Travis, 3rd Grade Teacher at Bucyrus Elementary - resignation

Minutes:

Attachments:

[N. Bostic - Resignation](#)

[L. Rister - Resignation](#)

[A.Travis - Resignation](#)

- 8.5 Approve the following new teacher contracts, as stated beginning with the 2024-2025 school year, as per approved salary schedule, pending certification and completion of all State and Board requirements.
-

Max Morris, Physical Education and Health Teacher at Bucyrus Elementary

Jennifer Smith, Intervention Specialist - Autism Unit at Bucyrus Elementary

Abbie Higinbotham, English Language Arts (ELA) at Bucyrus Secondary

Page Hensley, Grade 3 Teacher at Bucyrus Elementary

Angie Longden, Grade 4 Teacher at Bucyrus Elementary

Carley Hammers, Grade 4 Teacher at Bucyrus Elementary

Minutes:

Attachments:

- 8.6 Approve the Substitute Teacher List from the Mid-Ohio Educational Service Center, as per Exhibit.
-

Approve the ongoing updated list of certificated / licensed substitutes, screened / hired through the Mid-Ohio ESC, who have named Bucyrus as the employing district, and authorize the District Treasurer to pay the substitutes on the Mid-Ohio ESC list between meetings.

Minutes:

Attachments:

[MOESC Sub List - May](#)

8.7 Approve the following Limited Supplement Contracts as stated and pending certification and completion of all State and Board requirements.

21st Century Grant Summer Program Staff

Elementary:

Tutors: Lisa Piastreli (Renhill), Jennifer Smith

Minutes:

Attachments:

9 Personnel - Classified Staff

Minutes:

Motion passed 9.1 - 9.7.

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mr. Chad Redmon

| Voter | Yes | No | Abstaining |
|-----------------------------------|-----|----|------------|
| Mr. Randy Blankenship, President | X | | |
| Mrs. Christa Graves, Board Member | X | | |
| Mrs. Morgan Jones, Board Member | X | | |
| Ms. Jenna Bollinger, Board Member | X | | |
| Mr. Chad Redmon, Board Member | X | | |

Attachments:

9.1 Employ Tammy Myers as a Bucyrus City Educational Aide, Elementary Librarian beginning August 13, 2025 pending completion of all State and Board requirements, including a favorable background check.

Minutes:

Attachments:

- 9.2 Employ the following personnel for the 2025 Summer Food Service Program at \$15.17 (Salary Step 0) per hour as needed as per Exhibit.
-

Shannon Landis, Linda Topper, Michael Dean, Nicole Miller (sub), Pascha Parker (sub)

Dates: June 2, 2025, mandatory training/prep day; Program dates: June 3 – July 23, 2025

Minutes:

Attachments:

[2025 Summer Food Service](#)

- 9.3 Approve the following, in addition to all Board-approved employees, as drivers of Bucyrus City School District owned vehicles.
-

Shannon Landis, Linda Topper, Michael Dean, Nicole Miller (sub), Pascha Parker (sub)

Minutes:

Attachments:

- 9.4 Approve the following Limited Supplement Contracts as stated and pending certification and completion of all State and Board requirements.
-

21st Century Grant Summer Program

Elementary:

Aide: Damien Dean (Renhill)

Minutes:

Attachments:

- 9.5 Approve FMLA leave for the following:
-

Rick Deaver, Secondary Custodian - (April 15, 2025 +12 weeks) return to work Sept 1 est.

Minutes:

Attachments:

- 9.6 Approve changes to Renhill Contract of Services, as per Exhibit.
-

Minutes:

Attachments:

[RENHILL Contract of Services](#)

- 9.7 Employ the following on a substitute basis, as per approved salary schedule, for the 2024-2025 school year, pending completion of all State and Board requirements, including a favorable background check:
-

Minutes:

Attachments:

[Classified Sub List](#)

10 Business

Minutes:

Motion passed 10.1 - 10.10.

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mrs. Morgan Jones

| Voter | Yes | No | Abstaining |
|-----------------------------------|-----|----|------------|
| Mr. Randy Blankenship, President | X | | |
| Mrs. Christa Graves, Board Member | X | | |
| Mrs. Morgan Jones, Board Member | X | | |
| Ms. Jenna Bollinger, Board Member | X | | |
| Mr. Chad Redmon, Board Member | X | | |

Attachments:

- 10.1 Approve the May 2025 Five-Year Forecast, as per Exhibit.

Lisa Thoman-Cha

Minutes:

Attachments:

[Five-Year Forecast May 2025](#)

- 10.2 Approve 2025-2026 Student Accident Insurance Program with Guarantee Trust Life Insurance Company, as per Exhibit
-

Minutes:

Attachments:

[2025-2026 INSURANCE](#)

- 10.3 Approve the limited service agreement for Physical Therapy Services with Mohican Rehabilitation Services, LLC as per Exhibit.
-

Minutes:

Attachments:

[Mohican Rehabilitation Services, LLC - 3 Year](#)

- 10.4 Approve the following NSLP Vended Meal Contract with High Road School of Bucyrus as per Exhibit.
-

Minutes:

Attachments:

[Meal Contract](#)

- 10.5 Approve the Extended School Year, Individual Enrollment form with Specalized Education of Ohio, Inc. "High Road School" as per Exhibit.
-

Minutes:

Attachments:

[ESY Agreement High Road](#)

- 10.6 Approve the following 2025-2026 School Food Authority Agreement for Fairway School as per Exhibit.
-

Minutes:

Attachments:

[Fairway Agreement 25-26](#)

- 10.7 Summer Athletics/ Events
-

Wrestling -

Purlier Wrestling Camp - Bucyrus High School - June 17th, 18th, & 19th

Blacklight Brawl - Individual Tournament - Bucyrus High School - June 21st & 22nd

Football -

June 5th at Marion Harding (7 on 7) 5p

June 16th @ Kenton HS OHSFCA 7 on 7/Linemen Regional Tournament Time TBD

June 23rd @ Massillon Washington HS OHSFCA State 7 on 7/Linemen Challenge (If advancing from 6/16) Time TBD

July 12th Bucyrus 7 on 7/ Linemen Challenge (Hosting) 10a

July 24th Bucyrus MS 7 on 7/ Linemen Challenge 3p

August 2nd Pro Football Hall of Fame Induction 1:30p

August 9th Scrimmage at Hardin Northern (w/ Mt. Gilead) 10a

Minutes:

Attachments:

10.8 Proposal for Overnight / Extended Student Trips, as per Exhibits.

Girls Basketball -

6/17/25- 6/18/25 University of Findlay Team Camp

High School Wrestling -

1/17/26-1/18/26 Napoleon Wrestling Tournament

3/6/26-3/7/26 Rossford Wrestling Tournament

3/13/26-3/15/26 Ohio State University Wrestling Tournament

Middle School Cheerleading -

6/27/25-6/28/25 Mid-Ohio Gymnastics & Ohio Wesleyan Cheer Team Camp

High School Show Choir -

Summer Camp 7/14/25-7/18/25 (7/17/26-7/18/25 Overnight)

Minutes:

Attachments:

[2340 F5 - Girls Basketball](#)

[2340 F5 - Wrestling, Napoleon](#)

[2340 F5 - Wrestling, Rossford](#)

[2340 F5 - Wrestling, OSU](#)

[2340 F5 - Middle School Cheerleading](#)

[2340 F5 - High School Show Choir](#)

10.9 Approve Purpose Clause and Budgets, as per Exhibits.

Minutes:

Attachments:

[Middle School Student Council
Class of 2025](#)

10.10 Accept the following donations as stated:

Bucyrus City School District Staff Scholarship Fund \$217.40
Shannon Henize Staff Scholarship Donation \$37.47

Minutes:

Attachments:

11 Approve the following Retainer for Communication Consulting Services with Allerton-Hill beginning June 1, 2025 as per Exhibit.

Minutes:

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mr. Chad Redmon

| Voter | Yes | No | Abstaining |
|-----------------------------------|-----|----|------------|
| Mr. Randy Blankenship, President | X | | |
| Mrs. Christa Graves, Board Member | | X | |
| Mrs. Morgan Jones, Board Member | X | | |
| Ms. Jenna Bollinger, Board Member | X | | |
| Mr. Chad Redmon, Board Member | X | | |

Attachments:

[AH Retainer](#)

12 Discussion

Minutes:

Mr. Britton reminded board members about graduation on Sunday at 2 p.m.

Attachments:

13 Adjourn

Minutes:

The meeting was adjourned at 6:12 p.m.

Motioned: Ms. Jenna Bollinger

Seconded: Mrs. Morgan Jones

| Voter | Yes | No | Abstaining |
|-----------------------------------|-----|----|------------|
| Mr. Randy Blankenship, President | X | | |
| Mrs. Christa Graves, Board Member | X | | |
| Mrs. Morgan Jones, Board Member | X | | |
| Ms. Jenna Bollinger, Board Member | X | | |
| Mr. Chad Redmon, Board Member | X | | |

Attachments: