



BUCYRUS CITY SCHOOLS

Retainer for Communication Consulting Services

PREPARED FOR:

Robert Britton, Superintendent

PREPARED BY:

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SITUATION ANALYSIS

Bucyrus City Schools (Bucyrus) is one of Ohio's most tight-knit school districts and communities. Bucyrus is facing a significant need to increase their communication and outreach to the community. Like Allerton Hill Communications (AHC), the district shares in the belief and need to communicate with the public in a very open and transparent way.

To prepare and meet the mounting needs and challenges facing the district, Bucyrus must engage its many stakeholders in a strategic manner.

OBJECTIVES

OUR OBJECTIVES FOR THIS PROJECT INCLUDE:

- Assist in the ongoing strategies related to the district's current communication needs
- Offer high-quality, long-term, strategic communications and a marketing and outreach plan so that Bucyrus is successful in future initiatives
- Offer additional services to assist the district in employing outreach techniques and products in a consistent and creative way

VALUE TO BUCYRUS

- Educate and inform the public and dispel the misinformation that exists
- Assist with targeted, effective research-based messages
- Access to best practices through work with other high achieving and excellent public entities and communities
- Access to more than seventy-five years of marketing and communications experience

MEASURES OF SUCCESS

OUR METRICS WILL INCLUDE:

- Increase the community awareness and understanding of the successes and challenges facing Bucyrus
- Raise the level of community engagement and dialogue
- Enhance the level of consistent and strategic communications and messaging

COMPREHENSIVE COMMUNICATION CONSULTING

\$5,000/MONTHLY

REVIEW OF CURRENT COMMUNICATION PLAN

Review and offer recommendations regarding the district's current comprehensive long-term communications plan.

SOCIAL MEDIA MANAGEMENT

AHC will manage the district's primary social media platforms.

DEVELOP AND COMMUNICATE KEY FACTUAL INFORMATION

AHC will work with the district to develop factual points that will help inform the district's stakeholders about the issues facing the school system.

REGULAR CONSULTATION MEETINGS

AHC will conduct regular consulting meetings (both in-person and through video/telephone conference calls) with the district to talk about overall communications strategies and challenges that face the district.

OUTREACH ANALYSIS

Outreach directly relates to the vehicles of communication such as print and electronic media. So, for example, AHC reviews what the district currently issues and assesses the effectiveness based on best practices.

CONTENT DEVELOPMENT

AHC will draft communication pieces as needed and as part of the communication strategy (i.e. newsletter articles, editorials in the newspaper, district communication, graphic design and videos).

PROFESSIONAL DEVELOPMENT

AHC may provide professional development opportunities to the staff, cabinet administrators and/or Superintendent as needed during the school year.

PREVIEW AND EDIT MEDIA RELEASES

A review of all media releases with at least 48-hour's notice prior to releasing.

CRISIS COMMUNICATIONS ASSISTANCE

AHC will be ready to assist Bucyrus if a crisis occurs. That way Bucyrus can communicate with the public in a quick, clear, and timely manner.

VIDEO DEVELOPMENT

AHC will work with the district to develop video content that communicates the district's story in a concise and positive manner.

NEWSLETTER DEVELOPMENT

AHC will work with the district to create newsletters that focus on the critical work and issues facing the district.

JOINT ACCOUNTABILITIES FOR COMMUNICATION CONSULTING SERVICES

OUR ACCOUNTABILITY INCLUDES:

- We will respond promptly.
- Adherence to agreed-on deadlines.
- All administrative, travel, and office costs paid for by Allerton Hill Communications, LLC, with no "hidden extras."
- General availability and prompt response, barring previous notification or extenuating circumstances.
- No Advocacy Related Services. The parties expressly understand and agree that this agreement is not intended to and does not encompass or include any advocacy-related services in connection with any current or future campaigns. Accordingly, as part of the Public Policy and Engagement Services, AHC will not provide any such advocacy services to, or for the benefit of Bucyrus under or pursuant to this Agreement.
- No Legal Advice. The parties expressly understand and agree that this agreement is not intended to provide and does not encompass or include any legal advice in connection with consultation or guidance otherwise provided by AHC. Bucyrus acknowledges that they will contact their own attorney to obtain advice with respect to any legal matter, including but not limited to any proposed external communication or publication of content suggested by AHC. Accordingly, it is the sole responsibility of Bucyrus to ensure that any such communication complies with all applicable laws and Bucyrus agrees to hold harmless AHC from any claims, actions or liabilities that may result.

YOUR ACCOUNTABILITY INCLUDES:

- Prompt reply to all phone calls and emails from AHC.
- Access on mutually convenient dates for consultation.
- Payment for all paid social media advertising.

OUR JOINT ACCOUNTABILITIES INCLUDE:

- We will check in regularly to assess Bucyrus' satisfaction level with the service provided and determine what, if any, changes need to be made.
- We will achieve reasonable accommodation for conflicts, unforeseen events, and other priorities.
- We will respect each other's confidentiality, proprietary materials, and approaches.
- No Limitation of Services. It is expressly understood and agreed that AHC will not unreasonably limit its work to the steps outlined herein, but will extend its services as necessary to ensure that all appropriate services for, or related to, the community engagement efforts are provided to or on behalf of Bucyrus in a professional and satisfactory manner. If Bucyrus' requests are deemed to be excessive or fall outside the scope of services outlined, AHC will notify Bucyrus before providing such services it feels may require additional compensation.

TERMS AND CONDITIONS

The terms and conditions of this proposal are effective from June 1, 2025 through May 31, 2026. The cost of the comprehensive communication consulting services outlined in this proposal totals \$5,000 per month to be billed monthly.

This agreement will automatically renew on June 1, 2026 for the period of one year, and each consecutive year thereafter. If either party wishes to non-renew the agreement, the party must provide written notice of non-renewal at least 30 days before expiration of the term.

Either party can terminate the contract with a 30-day notice of termination. Refunds will be prorated based on the time of the termination of the contract.

ACCEPTANCE

Your signature indicates acceptance of the terms of this proposal

ALLERTON HILL COMMUNICATIONS

BUCYRUS CITY SCHOOLS

DATE