

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into by and between the Bucyrus City School District Board of Education (the "Board") and the Bucyrus Education Association (the "BEA") (collectively "the Parties").

WHEREAS, the Board and the BEA are parties to a collective bargaining agreement ("CBA") with effective dates of July 1, 2023 through June 30, 2026; and

WHEREAS, since the CBA was signed, ODE has implemented changes in the Resident Educator program; and

WHEREAS, the Parties wish to address this issue through this MOU.

NOW, THEREFORE, in consideration of the mutual promises and obligations contained herein and other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Board and the BEA agree to the following:

1. Section XXI - Resident Educator Program will be amended as follows:
 - A. Definitions
 2. ~~Mentor~~ **Mentor/Facilitator**
A mentor/**facilitator** is a teacher trained and assigned to provide professional support to a resident educator following ODE guidelines and protocols.
 - B. Compensation
 2. Mentor/**Facilitator** shall be two percent (2%) of BA Step 1 of the teachers' salary schedule for each resident educator assigned. **The mentor/facilitator may be the same individual.**
2. The CBA remains unchanged except as specifically provided for by this MOU.
3. This MOU contains the entire agreement of the Parties regarding the matters set forth herein and supersedes any other agreements or discussions, whether oral or written, regarding these matters. Any amendment to this MOU must be in a writing signed by all Parties.
4. The Board and the BEA have reviewed and approved this MOU and each signatory to this MOU represents that he or she has the authority to enter into this MOU and bind his/her Party.
5. This MOU will be effective when signed by both Parties.

FOR BUCYRUS EDUCATION ASSOCIATION: FOR THE BOARD OF EDUCATION:

President (Date)

Robert A. Britton, Superintendent (Date)