

Regular Board Meeting

Board Meeting

Lincoln Administrative Center

Thursday, November 17, 2022

5:30pm - 8:00pm

Present: Mr. Robert Britton, CEO/Superintendent ; Mr. Ryan Cook, CFO/Treasurer; Mr. Randy Blankenship, President; Mrs. Christa Graves, Board Member; Mrs. Morgan Jones, Board Member; Mr. Chad Redmon, Board Member

Absent: Ms. Jenna Bollinger, Board Member

1 Call to Order

Minutes:

Mr. Blankenship called the meeting to order at 5:30 p.m.

Attachments:

1.1 Roll Call

Minutes:

The following were present:

Mr. Blankenship

Mrs. Graves

Mrs. Jones

Mr. Redmon

Ms. Bollinger was excused for illness.

Attachments:

1.2 Pledge of Allegiance

Minutes:

Mr. Blankenship led the Pledge of Allegiance.

Attachments:

2 Approval of Board Agenda

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Mrs. Christa Graves

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

3 Approval of Board Minutes

Regular Board Meeting Minutes from October 20, 2022

Special Board Meeting Minutes from October 27, 2022

Result: Approved

Motioned: Mr. Chad Redmon

Seconded: Mrs. Morgan Jones

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

[October 20 2022 Regular Board Meeting Minutes.pdf](#)
[Special Board Meeting Minutes October 27 2022.pdf](#)

4 Recognition of Visitors and Public Participation (Agenda Items Only)

(Please speak to the Treasurer prior to the start of this meeting.)

Attachments:

4.1 Recognition of Stoney's Kind Kids

Caleb Rimmer

Maddison McDaniel

Xander Clark

Minutes:

Chris Stone read positive feedback about each student being recognized.

Attachments:

5 Treasurer's Report and Recommendations

Minutes:

Mr. Cook presented his written report.

Result: Approved

Motioned: Mr. Chad Redmon

Seconded: Mrs. Christa Graves

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

[November Financial Report .pdf](#)

6 Superintendent's Report

Robert A. Britton

Minutes:

Mrs. Adams discussed curriculum plans being implemented in the district involving the following four pillars:

DLT

One Needs Plan

Curriculum Resources

Dislexia Legislation

Attachments:

[Therapy Doq Policy - Tiffin City Schools.pdf](#)

[DRAFT School Doq Policy for Board Report.pdf](#)

7 Personnel - Certified Staff

Attachments:

7.1 Approve the Substitute Teacher List from the North Central Ohio Educational Service Center, as per Exhibit.

Approve the ongoing updated list of certificated / licensed substitutes, screened / hired through the North Central Ohio ESC, who have named Bucyrus as the employing district, and authorize the District Treasurer to pay the substitutes on the North Central Ohio ESC list between meetings.

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

[Exhibit - NCOESC November 17 2022.pdf](#)

7.2 Approve Request for Family Medical Leave for the following:

Julie Rheinscheld: November 16, 2022 - December 28, 2022

Amy Van Voorhis: November 14, 2022 - December 9, 2022

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

7.3 Employ John Seif as a School Security Officer, effective February 6, 2023, as per Exhibit.

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

[Exhibit - Seif J..pdf](#)

- 7.4 Accept the resignation for the purpose of retirement for Karen Kocher, teacher, effective June 1, 2023, and authorize the Treasurer to pay any severances due.

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

[Kocher K. retirement.pdf](#)

8 Personnel - Classified Staff

Attachments:

- 8.1 Approve changes to Renhill Contract of Services, as per Exhibit.

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		

Mrs. Christa Graves, Board Member	X
Mrs. Morgan Jones, Board Member	X
Mr. Chad Redmon, Board Member	X

Attachments:

[Exhibit - Renhill November 17 2022.pdf](#)

8.2 Employ the following on a substitute basis, as per approved salary schedule, for the 2022-2023 school year, pending completion of all State and Board requirements, including a favorable background check:

Damian Dean - substitute Educational Aide

Caleigh Rister - substitute Educational Aide

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

8.3 Approve a one-year limited supplemental contract as per approved supplemental salary schedule to the following personnel for extra-curricular activities pending completion of all State and Board requirements including favorable background checks.

Miranda Kepler - Majorette / Flag Advisor

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		

Mr. Chad Redmon, Board Member X

Attachments:

- 8.4 Employ Jamie Costamire as a Bus Driver, pending completion of all State and Board requirements, including a favorable background check (effective date is pending).

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

[Cotsamire_James_Employee_Hire_Form.pdf](#)

- 8.5 Approve Request for Family Medical Leave for the following:

Dave Tschanen: December 20, 2022 through March 13, 2023

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

9 Business

Attachments:

- 9.1 Accept the following donations as stated:

Bucyrus City School District Staff Scholarship Fund \$ 329.40

Result: Approved

Motioned: Mrs. Christa Graves

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

9.2 Approve Neola Board Policies and Guidelines as previously discussed at the Regular Board Meeting on October 20, 2022 (Second Reading / No Exhibit).

Neola Policies and Guidelines Vol. 41, No. 1 August 2022

Result: Approved

Motioned: Mrs. Christa Graves

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

9.3 Approve Resolution to Terminate Service Contract with North Central Educational Service Center, as per Exhibit.

Result: Approved

Motioned: Mrs. Christa Graves

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstaining
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Mr. Randy Blankenship, President	X
Mrs. Christa Graves, Board Member	X
Mrs. Morgan Jones, Board Member	X
Mr. Chad Redmon, Board Member	X

Attachments:

[Exhibit - Resolution to Terminate NCOESC.docx](#)

9.4 Approve the Resolution of Necessity for the Purchase of three (3) School Buses, as per Exhibit

Result: Approved

Motioned: Mrs. Christa Graves

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

[Exhibit - Urgent Necessity - Bus PDF.pdf](#)

[Exhibit - Bus Quote.pdf](#)

9.5 Approve Payment for Invoice to Crawford County DARE Program, as per Exhibit.

Result: Approved

Motioned: Mrs. Christa Graves

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

[Exhibit - Crawford County DARE.pdf](#)

9.6 Approve FY23 Appropriations and Estimated Resources (All Funds) for Submission to the Crawford County Auditor, per Exhibits.

Result: Approved

Motioned: Mrs. Christa Graves

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

[Exhibit - Amended Official Certificate of Estimated Resources.pdf](#)

[Exhibit - AppropriationResolution.pdf](#)

[Exhibit - 412 .pdf](#)

10 Discussion

Attachments:

11 Public Participation (Any Topic)

Minutes:

There was no public participation.

Attachments:

12 Executive Session

Minutes:

The Board of Education adjourned into executive session with a motion by Mr. Redmon and second by Mrs. Jones at 5:52 p.m. with all members voting aye for the purpose of:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing; and in accordance with O.R.C. 121.22.

The following were in attendance:

Mr. Blankenship

Mrs. Graves

Mrs. Jones

Mr. Redmon

Mr. Britton

Mr. Cook

The Board adjourned executive session with a motion by Mr. Redmon and second by Mrs. Jones at 6:13 p.m. and returned to regular session. All members voted aye for the motion.

Attachments:

13 Adjourn

Minutes:

The November 17, 2022 regular meeting was adjourned at 6:14 p.m.

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments: