

Regular Board Meeting

Board Meeting

Lincoln Administrative Center

Thursday, July 20, 2023

5:30pm - 6:30pm

Present: Mr. Robert Britton, CEO/Superintendent ; Mr. Randy Blankenship, President; Mrs. Christa Graves, Board Member; Mrs. Morgan Jones, Board Member; Ms. Jenna Bollinger, Board Member; Mrs. Alyssa Burcher, Administrative Assistant to Superintendent; Mr. Chad Redmon, Board Member

1 Call to Order

Minutes:

Mr. Blankenship called the meeting to order at 5:30 p.m.

1.1 Roll Call

Minutes:

All members present.

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

1.2 Pledge of Allegiance

2 Approval of Board Agenda

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		

Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

3 Approval of Board Minutes

Regular Board Meeting June 16, 2023

Special Board Meetings June 22, 27 and 30, 2023; July 7, 2023

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Ms. Jenna Bollinger

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

[Proposed Minutes 6.16.23 Regular Meeting](#)

[Proposed Minutes 6.22.23 Special Board Meeting](#)

[Proposed Minutes 6.27.23 Special Board Meeting](#)

[Proposed Minutes 6.30.23 Special Board Meeting](#)

[Proposed Minutes 7.7.23 Special Board Meeting](#)

4 Recognition of Visitors and Public Participation (Agenda Items Only)

(Please speak to the Treasurer prior to the start of this meeting.)

Minutes:

Allen Frazier addressed the Board regarding the Girl's basketball program. Mr. Frazier questioned the current evaluation system used by the athletic department and what, if any checks and balances there were. He brought up two examples that he felt were not indicative of the job the coaches were doing. He also questioned why the athletic director simply agreed with what the head coach marked for the assistant coaches. He also questioned where all of the evaluations were that he requested. Prior to finishing he asked that if someone would like to continue the conversation to feel free to give him a call, and left his phone number. No one else asked to speak.

5 Treasurer's Report and Recommendations

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

Attachments:

[Treasurer's Report](#)

6 Superintendent's Report

Robert A. Britton

Minutes:

Mr. Britton highlighted several items on the agenda in items 7.1 through 9.6

7 Personnel - Certified Staff

Minutes:

All items 7.1 through 7.3

Result: Approved

Motioned: Ms. Jenna Bollinger

Seconded: Mrs. Morgan Jones

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

7.1 Resignations

Accept the following resignation per Exhibit A:

Martin Schuster Jr. - Teacher on Special Assignment, BSS

Attachments:

[Exhibit A - M.Schuster Resignation](#)

7.2 Approve the following Limited Supplement Contracts as stated and pending certification and completion of all State and Board requirements.

Kevin Boggs - Head Varsity Track - Both Boys & Girls

Matt Feck - Middle School Assistant - Track

Nick Kohler - Middle School Assistant - Track

Sean Maudsley - Head Varsity Baseball

Sean Maudsley - Athletic Manager, Middle School

7.3 Approve the Substitute Teacher List from the Mid-Ohio Educational Service Center, as per Exhibit B.

Attachments:

[Exhibit B - MOESC Approved Sub List](#)

8 Personnel - Classified Staff

Minutes:

All items 8.1 through 8.5

Question raised by Ms. Bollinger regarding evaluation processes for the Athletic Department. Mr. Britton stated that the process was that the head coach evaluates the assistant coach's and the AD evaluates the head coach. There is a question regarding the assistant coach evaluation tool and Mr. Britton stated that he would meet with Mr. Mekeever regarding the rubric and other processes.

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Mr. Chad Redmon

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

8.1 Approve Employee Status Change for the following:

Joyce Barciz, Food Service Assistant, from 3 hours a day to 4 hours per day, effective August 16, 2023.

8.2 Approve the following personnel, pending completion of all State and Board requirements, including a favorable background check, to be paid per approved

salary schedule, effective August 16, 2023:

Tammy Anders, Food Service Assistant - BES, 3 hrs per-day/ 5 days a week

Kala Brogan, Food Service Assistant - BES, 3 hrs per-day/ 5 days a week

8.3 Approve the following Limited Supplement Contracts as stated and pending certification and completion of all State and Board requirements including favorable background check.

Dylan Goff - Assistant Varsity - Baseball

Jerry Hargis - Head Varsity Softball

Dave Jones - Assistant Varsity - Track

Gavin Lewis - Freshman Assistant - Baseball

Kevin Myers - Percussion Advisor

Brian Naufzinger - Assistant Varsity - Track

Harley Robinson - Middle School Assistant - Track

Russell Slanczka - Assistant Varsity - Baseball

Chris Stake - Assistant Varsity - Track

Fran Swavel - Middle School Assistant - Cheer

8.4 Employ the following on a substitute basis, as per approved salary schedule, for the 2023-2024 school year, pending completion of all State and Board requirements, including a favorable background check:

Jason Calder - Van Driver

Wendy Clark - Educational Aide/ Food Service Assistant/ Secretary/ Central Office

Norma DeChant - Educational Aide

Kelsey May - Educational Aide/ Food Service Assistant/ Secretary/ Central Office

Bev McGinnis - Educational Aide*

Babette Rittenour - Bus Monitor (Van)

Carl Rittenour - Van Driver

Betty Shealy - Secretary/ Central Office

Michael Slayton - Maintenance**

Chris Stake - Bus Driver

Jim Thompson - Bus Driver

Tenia Thoroughman - Custodian/ Food Service Assistance BSS only

*K.Gabriel/T.Gwartz classroom only

**Mowing

8.5 Approve request for Family Leave Medical Act (FMLA) for the following:

Michael Shupp - Approximately July 25, 2023 - August 15, 2023 (estimate at least 2-3 weeks)

9 Business

Minutes:

All items 9.1 through 9.6

Result: Approved

Motioned: Mr. Chad Redmon

Seconded: Ms. Jenna Bollinger

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		

9.1 Move the Regular Board of Education Meeting scheduled on August 17, 2023 at 5:30 pm to August 24, 2023 at 5:30 p.m.

Avoiding conflicts associated with Bucyrus Bratwurst Festival

9.2 Approve the Exchange of Services Agreement with The Ohio State University - Marion as per Exhibits C and D.

Attachments:

[Exhibit C - Contract Letter](#)

[Exhibit D - Exchange of Services Agreement FY24](#)

9.3 Approve Membership Dues for FY24 for Ohio Coalition for Equity and Adequacy of School Funding, as per Exhibit E-G.

Attachments:

[Exhibit E - Dues Letter to Superintendent](#)

[Exhibit F - Dues Letter Backpage](#)
[Exhibit G - Invoice](#)

9.4 Approve the Renhill Salary Rates for 2023-2024, as per Exhibit H and I.

Attachments:

[Exhibit H - Renhill Salary Schedule - Aides](#)
[Exhibit I - Renhill Salary Schedule - School Nurse/ Health Consultant](#)

9.5 Approve The Renhill Group Contract of Services, as per Exhibit J.

Attachments:

[Exhibit J - The Renhill Group Contract of Services](#)

9.6 Accept the following donations as stated per Exhibit K.

Bucyrus City School District Staff Scholarship Fund

Attachments:

[Exhibit K - June Donations](#)

10 Discussion

11 Public Participation (Any Topic)

12 Adjourn

Result: Approved

Motioned: Mrs. Morgan Jones

Seconded: Ms. Jenna Bollinger

Voter	Yes	No	Abstaining
Mr. Randy Blankenship, President	X		
Mrs. Christa Graves, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Ms. Jenna Bollinger, Board Member	X		
Mr. Chad Redmon, Board Member	X		