November 3, 2022

Dear Mr. Britton and Bucyrus City School Board Members,

Please accept this letter as notification of my retirement with Bucyrus City Schools. With the completion of 35 years teaching at the end of the 2022-23 school year, my plan is to retire June 1, 2023. I am submitting my retirement intention now to allow the administration time for staffing decisions. I am requesting that the district pay me any severance payments due after verification of my retirement from the State Teachers Retirement System.

During my years of teaching for Bucyrus I have taught in four different buildings and at four different grade levels. I have taught in ten different classrooms—my favorite being at the old Carlisle Elementary building. The majority of my 35 years were spent teaching first grade. I especially enjoyed the years under the First Grade Initiative where our 1st grade classes were capped at 15 students. I find great satisfaction in visiting with former students who share memories of times spent together learning to read.

I would like to extend my heartfelt appreciation to all the students, families, staff, teachers and administration for their support throughout my years of teaching. I treasure the many lifetime relationships I have from working at Bucyrus City Schools. Now it is time to start a new phase of life. I am not sure that I am done teaching reading—time will tell.

Respectfully,

Karen Kocher

Koren Kocher

1st Grade Title Teacher

**Bucyrus Elementary School** 

CC: Ms. Sheryl Hernandez, Elementary Principal, Bucyrus City Schools

Mrs. Madeline Zellner, Associate Principal, Bucyrus City Schools