**RESOLUTION ESTABLISHING EDUCATIONAL REQUIREMENTS**

**FOR SUBSTITUTE TEACHERS**

**FOR THE 2022-2023 and 2023-2024 SCHOOL YEARS**

The Board of Education of the Bucyrus City School District, Crawford County, Ohio, met in regular session on the 25th day of August, 2022, with the following members present:

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The Treasurer advised the Board that the notice requirements of R.C. 121.22 and any amendments thereto, and the implementing rules adopted by the Board pursuant thereto, were complied with for the meeting.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ moved the adoption of the following resolution:

WHEREAS the issuance of a substitute teaching license requires an applicant to meet certain educational requirements, which minimally include a post-secondary degree; and

WHEREAS, on June 24, 2022, Governor DeWine signed into law Ohio House Bill 583 (“H.B. 583”). Section 7 of H.B. 583 provides that the Board may employ a person who does not hold a post-secondary degree as a substitute teacher for the 2021-2022, 2022-2023, and 2023-2024 school years provided that they meet specific requirements. Section 7 of H.B. 583 specifically provides at pertinent part that a board:

[…] may employ an individual who does not hold a post-secondary degree as a substitute teacher, for the 2021-2022, 2022-2023, and 2023-2024 school years only, provided that the individual also meets the following requirements:

(1) The individual meets the district's or school's own set of educational requirements.

(2) The individual is deemed to be of good moral character.

(3) The individual successfully completes a criminal record check as prescribed in section 3319.39 of the Revised Code.

WHEREAS, consistent with Section 7 of H.B. 583, the Board desires to establish its own educational requirements to employ substitute teachers for the 2022-2023 and 2023-2024 school years.

WHEREAS, H.B. 583 does not become effective until September 23, 2022, which is after the 2022-2023 school year has begun, requiring the Board to delay implementing its requirements until September 22, 2022.

THEREFORE, BE IT RESOLVED, by the Board of Education of the Bucyrus City School District, that:

Section 1. Beginning on September 23, 2022 and continuing through the remainder of the 2022-2023 school year and for the entire 2023-2024 school year, the Board modifies its educational requirements for the employment of substitute teachers such that it may employ as a substitute teacher an individual who does not hold a post-secondary degree provided that:

(A) the individual meets the educational requirements for the employment for substitute teachers as follows:

The individual possesses an associate degree or higher from an accredited institution of higher education, or completes at least two years of coursework at an accredited institution of higher education (defined as forty-eight (48) semester hours or seventy-two (72) quarter hours);

(B) the individual is deemed of good moral character;

(C) the individual successfully completes a criminal background check as prescribed by R.C. 3319.39; and

(D) the individual satisfies all other applicable requirements and procedures contained in the Revised Code and the Administrative Code with respect to that individual’s qualifications to be a substitute teacher.

Section 2. The educational requirements specified in Section 1 are established notwithstanding any policy, administrative guideline, or job description to the contrary.

Section 3. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and any amendments thereto.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_seconded the Motion, and upon roll call, the vote resulted as follows:

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Motion passed and adopted this 25th day of August, 2022.

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Board President

ATTEST:

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Treasurer