MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) is entered into on the \_\_\_\_\_ day of September, 2017 by and between the Bucyrus City School District Board of Education (“Board”) and the Bucyrus Education Association (“BEA”), and shall become effective immediately upon ratification by BEA and by the Board by resolution.

WHEREAS, the Board and BEA are parties to a Negotiated Agreement having a term of July 1, 2017 thru June 30, 2020 (the “Agreement”); and

WHEREAS, the parties have a disagreement about a Title I Reading position and wish to resolve that conflict.

NOW, THEREFORE, THE PARTIES HEREBY AGREE:

1. BEA and the Board agree that for the 2017-18 school year, a substitute teacher, working under the supervision of a regularly licensed teacher, will provide reading intervention services to elementary aged students.

2. BEA and the Board agree that the above stipulation, as stated in Section 1 herein, creates no binding precedent and will sunset on June 10, 2018.

3. BEA and the Board agree that if the Board determines there is a need during the 2018-19 school year for the reading intervention services being provided by the substitute teacher referenced in Section 1 herein, the Board will create and post a Title I Reading teaching position, in the normal manner of business and per the Agreement, for the 2018-19 school year.

4. Except as modified by this MOU, all other terms and conditions of the Agreement remain in full force and effect. This MOU represents the entire agreement of the parties with respect to the subject matter, may be executed in multiple counterparts, and shall only be amended by a signed writing.

IN WITNESS WHEREOF, the parties have entered into this Memorandum of Understanding on the date first set forth above.

BUCYRUS CITY SCHOOL BUCYRUS EDUCATION ASSOCIATION

DISTRICT BOARD OF EDUCATION

By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

President, Board of Education BEA President

By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Superintendent

By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Treasurer